

2023 Target Occupations List

The Target Occupations List identifies occupations which display high demand, have shown strong growth, and pay competitive wages within Workforce Solutions for North Central Texas' service region. Eligible Training Providers can refer to the Target Occupations list to determine if proposed training may potentially qualify for WIOA funding.

To research any of these occupations, visit www.onetonline.org and enter the SOC code into "Occupation Quick Search" bar at the top of the page.

Occupation	SOC	Typical Entry Level Education	2021 Employment	2021 - 2031 % Change	Annual Median Wage	Unemployment Rate
Construction, Design, & Mechanical Technology						
Telecommunications Line Installers and Repairers	49-9052	HS diploma or equivalent	1220	27%	\$59,200	3%
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	HS diploma or equivalent	2081	29%	\$50,900	4%
Industrial Machinery Mechanics	49-9041	HS diploma or equivalent	2819	47%	\$54,300	2%
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	Postsecondary non-degree award	1842	29%	\$52,900	3%
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	HS diploma or equivalent	6731	31%	\$65,500	2%
Cost Estimators	13-1051	Bachelor's degree	1589	25%	\$67,400	2%
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	High school diploma or equivalent	4371	32%	\$68,900	1%
Compliance Officers	13-1041	Bachelor's degree	2241	38%	\$72,500	2%
Civil Engineers	17-2051	Bachelor's degree	1717	36%	\$90,000	3%
Construction Managers	2601198	Bachelor's degree	4281	35%	\$98,400	3%
Mechanical Engineers	17-2141	Bachelor's degree	1694	33%	\$100,100	3%
Industrial Engineers	17-2112	Bachelor's degree	2135	41%	\$95,300	1%
Electronics Engineers, Except Computer	17-2072	Bachelor's degree	969	37%	\$120,900	1%
Architectural and Engineering Managers	11-9041	Bachelor's degree	1284	31%	\$159,000	2%
Business Administration & Professional Services						
Human Resources Specialists	13-1071	Bachelor's degree	5105	40%	\$71,600	3%
Market Research Analysts and Marketing Specialists	13-1161	Bachelor's degree	4869	54%	\$72,800	2%
Accountants and Auditors	13-2011	Bachelor's degree	9861	34%	\$84,100	3%
Project Management Specialists	13-1082	Bachelor's degree	8099	39%	\$95,700	1%
Business Operations Specialists, All Other	13-1199	Bachelor's degree	7963	37%	\$79,000	1%
Operations Research Analysts	15-2031	Bachelor's degree	900	60%	\$92,100	2%
Management Analysts	13-1111	Bachelor's degree	6226	42%	\$97,400	3%
Data Scientists	15-2051	Bachelor's degree	738	70%	\$112,400	2%
Medical and Health Services Managers	2634069	Bachelor's degree	2561	64%	\$120,800	1%
General and Operations Managers	11-1021	Bachelor's degree	29261	40%	\$108,300	3%
Human Resources Managers	446267	Bachelor's degree	1135	40%	\$133,800	3%
Sales Managers	44866	Bachelor's degree	3902	36%	\$132,200	3%
Marketing Managers	44501	Bachelor's degree	2362	39%	\$142,700	4%

Occupation	SOC	Typical Entry Level Education	2021 Employment	2021 - 2031 % Change	Annual Median Wage	Unemployment Rate
Finance, Insurance, Real Estate (FIRE)						
Insurance Sales Agents	41-3021	HS diploma or equivalent	5903	38%	\$70,500	3%
Loan Officers	13-2072	Bachelor's degree	4153	28%	\$71,900	1%
Insurance Claims and Policy Processing Clerks	43-9041	HS diploma or equivalent	2313	30%	\$47,000	4%
Securities, Commodities, and Financial Services Sales Agents	41-3031	Bachelor's degree	5223	36%	\$89,300	3%
Property, Real Estate, and Community Association Managers	2645027	HS diploma or equivalent	3112	30%	\$75,400	2%
Claims Adjusters, Examiners, and Investigators	13-1031	HS diploma or equivalent	2421	28%	\$70,100	2%
Real Estate Sales Agents	41-9022	HS diploma or equivalent	3928	31%	\$58,200	3%
Credit Analysts	13-2041	Bachelor's degree	887	22%	\$85,300	4%
Financial Specialists, All Other	13-2099	Bachelor's degree	982	39%	\$68,200	2%
Personal Financial Advisors	13-2052	Bachelor's degree	3154	37%	\$112,700	2%
Financial Examiners	13-2061	Bachelor's degree	569	60%	\$89,700	4%
Financial Managers	413395	Bachelor's degree	5218	50%	\$156,500	2%
Information Technology (IT)						
Computer User Support Specialists	15-1232	Some college, no degree	6887	40%	\$53,100	3%
Web Developers	15-1254	Bachelor's degree	873	43%	\$82,200	2%
Web and Digital Interface Designers	15-1255	Bachelor's degree	859	43%	\$90,600	2%
Computer Network Support Specialists	15-1231	Associate's degree	1665	36%	\$76,900	3%
Network and Computer Systems Administrators	15-1244	Bachelor's degree	3142	34%	\$94,400	1%
Computer Systems Analysts	15-1211	Bachelor's degree	5659	37%	\$103,800	2%
Computer Occupations, All Other	15-1299	Bachelor's degree	3995	36%	\$91,800	2%
Database Administrators	15-1242	Bachelor's degree	981	40%	\$99,600	1%
Database Architects	15-1243	Bachelor's degree	636	44%	\$127,000	1%
Software Developers and Software Quality Assurance Analysts and Testers	15-1253	Bachelor's degree	2676	60%	\$89,000	1%
Information Security Analysts	15-1212	Bachelor's degree	1545	73%	\$106,100	1%
Computer Network Architects	15-1241	Bachelor's degree	1774	36%	\$111,800	2%
Computer and Information Systems Managers	11-3021	Bachelor's degree	4748	43%	\$154,700	1%
Health Care						
Dental Assistants	31-9091	Postsecondary non-degree award	3845	39%	\$38,000	3%
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	21-1018	Bachelor's degree	1713	53%	\$50,600	2%
Surgical Technologists	29-2055	Postsecondary non-degree award	562	34%	\$52,600	1%
Radiologic Technologists and Technicians	29-2034	Associate's degree	1097	36%	\$63,400	0%
Respiratory Therapists	29-1126	Associate's degree	571	49%	\$66,100	1%
Registered Nurses	29-1141	Bachelor's degree	13047	34%	\$78,700	1%
Dental Hygienists	29-1292	Associate's degree	1908	39%	\$73,600	1%
Personal Care Services						

Occupation	SOC	Typical Entry Level Education	2021 Employment	2021 - 2031 % Change	Annual Median Wage	Unemployment Rate
Massage Therapists	31-9011	Postsecondary non-degree award	1435	62%	\$44,300	4%
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	HS diploma or equivalent	1716	29%	\$50,600	1%
Pest Control Workers	37-2021	HS diploma or equivalent	963	33%	\$39,700	2%
Personal Service Managers, All Other	2658906	Bachelor's degree	32	50%	\$74,600	2%
Education/Training						
Training and Development Specialists	13-1151	Bachelor's degree	2704	41%	\$66,000	3%
Hospitality & Food Services						
Food Service Managers	2612155	HS diploma or equivalent	2806	42%	\$64,300	5%
Law, Public Safety, Corrections & Security						
Paralegals and Legal Assistants	23-2011	Associate's degree	1751	43%	\$58,200	4%
Transportation, Distribution, & Logistics						
Transportation, Storage, and Distribution Managers	428005	HS diploma or equivalent	1013	37%	\$106,400	3%