

2025 Proposed Target Occupations List

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SOC Code	Occupation	2023 Jobs	Total Demand 2023-2033	Median Annual Wages	Education Required for Entry
Management					
11-3071	Transportation, Storage, and Distribution Managers	2,365	635	\$95,629.06	High school diploma or equivalent
11-9051	Food Service Managers	2,524	612	\$55,927.24	High school diploma or equivalent
11-9141	Property, Real Estate, and Community Association Managers	3,680	817	\$55,545.48	High school diploma or equivalent
Business and Financial Operations					
13-1031	Claims Adjusters, Examiners, and Investigators	2,673	1,004	\$70,320.72	High school diploma or equivalent
13-2082	Tax Preparers	906	216	\$51,656.42	High school diploma or equivalent
Computer and Mathematical					
15-1252	Software Developers	20,627	11,459	\$125,550.66	Bachelor's degree
15-1299	Computer Occupations, All Other	6,581	2,040	\$96,678.69	Bachelor's degree
Educational Instruction and Library					
25-3021	Self-Enrichment Teachers	3,126	668	\$35,529.50	High school diploma or equivalent
Healthcare Practitioners and Technical					
29-1126	Respiratory Therapists	673	211	\$76,376.15	Associate's degree
29-1292	Dental Hygienists	1,613	688	\$93,314.96	Associate's degree
29-2032	Diagnostic Medical Sonographers	527	197	\$81,644.39	Associate's degree
29-2034	Radiologic Technologists and Technicians	1,229	365	\$72,521.52	Associate's degree
29-2043	Paramedics	666	226	\$54,978.10	Postsecondary nondegree award
29-2055	Surgical Technologists	614	164	\$61,748.05	Postsecondary nondegree award
29-2061	Licensed Practical and Licensed Vocational Nurses	4,423	1,117	\$56,815.08	Postsecondary nondegree award
Healthcare Support					
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	1,175	472	\$33,293.07	High school diploma or equivalent

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31-9099	Healthcare Support Workers, All Other	815	199	\$43,222.68	High school diploma or equivalent
Protective Services					
33-1012	First-Line Supervisors of Police and Detectives	589	139	\$106,282.88	High school diploma or equivalent
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	773	147	\$86,887.22	Postsecondary nondegree award
33-2011	Firefighters	2,561	520	\$61,733.95	Postsecondary nondegree award
33-3012	Correctional Officers and Jailers	1,824	165	\$51,574.05	High school diploma or equivalent
33-3021	Detectives and Criminal Investigators	455	105	\$77,920.28	High school diploma or equivalent
33-3051	Police and Sheriff's Patrol Officers	5,029	969	\$79,488.57	High school diploma or equivalent
Food Preparation and Serving Related					
35-1011	Chefs and Head Cooks	1,514	388	\$45,403.06	High school diploma or equivalent
Building and Grounds Cleaning and Maintenance					
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	1,536	390	\$39,613.77	High school diploma or equivalent
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1,540	237	\$45,483.66	High school diploma or equivalent
Personal Care and Service					
39-1022	First-Line Supervisors of Personal Service Workers	1,139	233	\$42,282.16	High school diploma or equivalent
Sales and Related					
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	8,500	2,630	\$60,985.43	High school diploma or equivalent
41-1011	First-Line Supervisors of Retail Sales Workers	13,889	2,264	\$40,892.95	High school diploma or equivalent
41-3021	Insurance Sales Agents	11,004	4,726	\$46,081.45	High school diploma or equivalent
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	10,430	3,221	\$60,466.31	High school diploma or equivalent
41-9021	Real Estate Brokers	1,807	505	\$66,513.23	High school diploma or equivalent
41-9022	Real Estate Sales Agents	6,252	1,700	\$51,099.29	High school diploma or equivalent
41-9099	Sales and Related Workers, All Other	1,755	390	\$28,793.51	High school diploma or equivalent
Office and Administrative Support					
43-1011	First-Line Supervisors of Office and Administrative Support Workers	16,253	2,908	\$60,404.00	High school diploma or equivalent
43-4031	Court, Municipal, and License Clerks	757	155	\$42,384.31	High school diploma or equivalent

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43-4051	Customer Service Representatives	31,774	5,917	\$38,526.00	High school diploma or equivalent
43-4061	Eligibility Interviewers, Government Programs	583	133	\$41,421.10	High school diploma or equivalent
43-4131	Loan Interviewers and Clerks	2,879	541	\$48,033.41	High school diploma or equivalent
43-5021	Couriers and Messengers	2,075	1,028	\$32,389.33	High school diploma or equivalent
43-5031	Public Safety Telecommunicators	683	146	\$47,498.23	High school diploma or equivalent
43-5032	Dispatchers, Except Police, Fire, and Ambulance	1,549	319	\$43,421.00	High school diploma or equivalent
43-5052	Postal Service Mail Carriers	1,843	271	\$54,348.35	High school diploma or equivalent
43-5061	Production, Planning, and Expediting Clerks	2,723	744	\$47,988.87	High school diploma or equivalent
43-6011	Executive Secretaries and Executive Administrative Assistants	3,089	201	\$69,161.48	High school diploma or equivalent
43-9041	Insurance Claims and Policy Processing Clerks	3,835	1,065	\$48,763.34	High school diploma or equivalent

Construction and Extraction

47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	7,843	1,506	\$66,333.62	High school diploma or equivalent
47-2021	Brickmasons and Blockmasons	798	208	\$51,449.43	High school diploma or equivalent
47-2031	Carpenters	7,405	1,343	\$45,425.71	High school diploma or equivalent
47-2051	Cement Masons and Concrete Finishers	2,466	683	\$46,329.05	No formal educational credential
47-2073	Operating Engineers and Other Construction Equipment Operators	4,525	894	\$48,313.02	High school diploma or equivalent
47-2081	Drywall and Ceiling Tile Installers	707	128	\$46,497.62	No formal educational credential
47-2111	Electricians	5,845	1,196	\$52,486.92	High school diploma or equivalent
47-2141	Painters, Construction and Maintenance	3,085	355	\$40,948.45	No formal educational credential
47-2152	Plumbers, Pipefitters, and Steamfitters	4,208	924	\$54,146.84	High school diploma or equivalent
47-2181	Roofers	884	175	\$44,062.64	No formal educational credential
47-2221	Structural Iron and Steel Workers	757	177	\$47,072.95	High school diploma or equivalent
47-4011	Construction and Building Inspectors	1,420	269	\$59,662.22	High school diploma or equivalent

Installation, Maintenance, and Repair

49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	5,721	1,387	\$68,519.69	High school diploma or equivalent
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	740	149	\$63,243.58	Postsecondary nondegree award
49-2098	Security and Fire Alarm Systems Installers	793	302	\$47,178.86	High school diploma or equivalent
49-3011	Aircraft Mechanics and Service Technicians	781	165	\$78,185.83	Postsecondary nondegree award

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49-3021	Automotive Body and Related Repairers	1,857	421	\$52,080.63	High school diploma or equivalent
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	2,343	458	\$57,543.93	High school diploma or equivalent
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	1,397	338	\$59,736.38	High school diploma or equivalent
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	515	101	\$43,278.66	High school diploma or equivalent
49-9041	Industrial Machinery Mechanics	3,321	997	\$59,454.13	High school diploma or equivalent
49-9043	Maintenance Workers, Machinery	823	181	\$51,191.00	High school diploma or equivalent
49-9051	Electrical Power-Line Installers and Repairers	1,042	245	\$71,908.68	High school diploma or equivalent
49-9052	Telecommunications Line Installers and Repairers	879	404	\$70,564.07	High school diploma or equivalent
49-9071	Maintenance and Repair Workers, General	12,609	3,256	\$40,711.85	High school diploma or equivalent
49-9099	Installation, Maintenance, and Repair Workers, All Other	1,739	376	\$42,206.93	High school diploma or equivalent
Production					
51-1011	First-Line Supervisors of Production and Operating Workers	5,542	1,200	\$61,012.78	High school diploma or equivalent
51-4041	Machinists	1,283	309	\$51,925.22	High school diploma or equivalent
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	555	164	\$44,582.44	High school diploma or equivalent
51-4121	Welders, Cutters, Solderers, and Brazers	4,454	897	\$47,209.99	High school diploma or equivalent
51-5112	Printing Press Operators	1,125	292	\$43,328.81	High school diploma or equivalent
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	924	157	\$42,944.23	High school diploma or equivalent
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	4,383	726	\$42,296.42	High school diploma or equivalent
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1,800	417	\$46,146.83	High school diploma or equivalent
51-9199	Production Workers, All Other	1,030	294	\$38,607.10	High school diploma or equivalent
Transportation and Material Moving					
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	4,601	1,244	\$57,460.61	High school diploma or equivalent
53-2012	Commercial Pilots	684	250	\$214,272.60	High school diploma or equivalent
53-3031	Driver/Sales Workers	3,432	1,035	\$37,367.64	High school diploma or equivalent
53-3032	Heavy and Tractor-Trailer Truck Drivers	19,427	4,379	\$54,853.47	Postsecondary nondegree award
53-3033	Light Truck Drivers	5,780	2,159	\$41,631.84	High school diploma or equivalent
53-3051	Bus Drivers, School	3,285	175	\$46,938.85	No formal educational credential

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53-3052	Bus Drivers, Transit and Intercity	556	145	\$50,634.37	High school diploma or equivalent
53-7051	Industrial Truck and Tractor Operators	7,563	1,745	\$44,685.11	No formal educational credential
53-7072	Pump Operators, Except Wellhead Pumpers	219	36	\$53,105.42	High school diploma or equivalent

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