



NORTH CENTRAL TEXAS WORKFORCE DEVELOPMENT BOARD JOINT EXECUTIVE AND OVERSIGHT & ACCOUNTABILITY COMMITTEE MEETING

Meeting Agenda

August 19, 2025

1:00 pm – 3:00 pm

Tejas A Conference Room

600 Six Flags Drive

Arlington, TX 76011

Meeting Videoconference: <https://nctcog.zoom.us/j/89277596844>

The North Central Texas Workforce Executive Committee may conduct this meeting by videoconference call in accordance with Section 551.127 of the Texas Open Meetings Act. The presiding officer of the meeting will be physically present at the address listed above and the public may attend the meeting at the same location.

1. Call to Order – Carlton Tidwell, Chairman, Workforce Solutions for North Central Texas
2. Call to Order – Christopher Bentle, Chairman, Oversight & Accountability Committee
3. Public Comment
The Workforce Board invites the public to speak on any topic listed on the agenda. Anyone wishing to speak should sign-in with the Board's Secretary before the beginning of the board meeting. In consideration for everyone's time who is in attendance at the meeting, a time limit of three (3) minutes is allotted for each person wishing to address the Board.
4. Approval of the Minutes
 - a. Joint Executive and Oversight & Accountability Committee Meeting, August 20, 2024.
5. Discussion, Consideration, and Possible Action Regarding
 - a. FY2026 Target Occupations List **Recommendation**
 - b. FY 2025 Performance Updates:
 - i. Workforce Program – Michael Nicholas
 - ii. Child Care Program – Kelley Fontenot
 - c. FY 2025 Financial Update – Lisa Sack
 - d. FY 2026 Budget **Recommendation** – Phedra Redifer / Lisa Sack
 - e. Executive Director's Report – Phedra Redifer
 - i. O & A Workshop Recap
 - ii. Workforce Development Board Meeting – September 2, 2025
6. Adjourn Oversight and Accountability Committee Meeting – Chairman Bentle
7. Resume Executive Committee Meeting – Chairman Tidwell

8. Discussion, Consideration, and Possible Action Regarding
 - a. Board Officer Nominating Committee – Chairman Tidwell
 - i. Proposed Board Officer Slate
 - b. Board Membership Roster Update – Phedra Redifer
 - c. 2026 WD Board and Committee Meeting Calendar **Recommendation**
 - d. Executive Director Performance Review – Todd Little / Monte Mercer
9. Announcement of Executive Session
 - a. Pursuant to the following designated section of the Texas Government Code, Annotated, Chapter 551 (Texas Open Meetings Act), the Board may convene into executive session to discuss the following:
 1. *Section 551.071 Consultation with Attorney – pending or contemplated litigation, settlement offer or to seek advice from attorney.*
 2. *Section 551.072 Deliberation regarding Real Property - purchase, exchange, lease, or value of real property if deliberation in an open meeting would have detrimental effect on position of the governmental body in negotiations with a third person.*
 3. *Section 551.074 Personnel - discuss appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee, or hear complaint or charge against officer or employee in executive session unless officer or employee requests a public hearing: Executive Director Performance Review*
10. Action as a Result of Executive Session
11. Discussion of Future Agenda Items
 - a. September 2, 2025 Board Meeting Agenda – requests/comments
12. Adjourn Executive Committee Meeting – Chair Tidwell