

In-Demand Occupations 2022

The In-Demand Occupations List identifies occupations which have a large numeral presence, and therefore a large impact, in the Workforce Solutions for North Central Texas' service region economy. These occupations were identified because of their economic resilience, as measured by the unemployment rate, and strong historical and projected growth. All the in-demand occupations have had an impactful growth in the past five years within our service area, and their growth in the next five years is expected to exceed the current median growth of all the occupations that make up our local economy.

To research any of these occupations, visit www.onetonline.org and enter the SOC code into "Occupation Quick Search" bar at the top of the page.

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SOC	Description	Typical Entry Level Education	2021 Jobs	2026 Jobs	2021 - 2026 Change	2021 - 2026 % Change	Entry Hourly Wage	Occupation	SOC (2)	Ann 50th %ile Wage1	Median Hourly Wages	Unempl Rate	5 Hist Empl # Change	5 Hist Empl % Change	
17-1011	Architects, Except Landscape and Naval	Bachelor's degree	940	1049	109	12%	\$15.38	Architects, Except Landscape and Naval	17-1011	\$ 76,600	\$ 36.83	2.0%	124	18.2%	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	High school diploma or equivalent	1968	2182	213	11%	\$16.31	Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$ 51,000	\$ 24.52	2.6%	129	7.3%	
21-1021	Child, Family, and School Social Workers	Bachelor's degree	1790	2009	219	12%	\$16.01	Child, Family, and School Social Workers	21-1021	\$ 51,800	\$ 24.90	0.1%	105	8.1%	
29-1011	Chiropractors	Doctoral or professional degree	549	662	114	21%	\$11.04	Chiropractors	29-1011	\$ 75,600	\$ 36.35	2.5%	235	54.9%	
17-2051	Civil Engineers	Bachelor's degree	1716	1910	194	11%	\$24.31	Civil Engineers	17-2051	\$ 85,500	\$ 41.11	1.3%	328	24.0%	
13-1031	Claims Adjusters, Examiners, and Investigators	High school diploma or equivalent	2838	3323	485	17%	\$18.64	Claims Adjusters, Examiners, and Investigators	13-1031	\$ 71,100	\$ 34.18	1.6%	911	61.7%	
19-3031	Clinical, Counseling, and School Psychologists	Doctoral or professional degree	970	1085	115	12%	\$24.06	Clinical, Counseling, and School Psychologists	19-3031	\$ 70,100	\$ 33.70	1.8%	175	16.1%	
13-1041	Compliance Officers	Bachelor's degree	1989	2238	249	13%	\$19.47	Compliance Officers	13-1041	\$ 71,300	\$ 34.28	2.5%	653	50.3%	
11-3021	Computer and Information Systems Managers	Bachelor's degree	3835	4380	546	14%	\$48.79	Computer and Information Systems Managers	11-3021	\$ 149,900	\$ 72.07	2.0%	1068	41.9%	
15-1231	Computer Network Support Specialists	Associate's degree	2210	2476	266	12%	\$23.22	Computer Network Support Specialists	15-1231	\$ 86,100	\$ 41.39	3.5%	482	34.6%	

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15-1299	Computer Occupations, All Other	Bachelor's degree	3541	3975	433	12%	\$22.17	Computer Occupations, All Other	15-1299	\$ 94,100	\$ 45.24	3.6%	811	35.1%
15-1211	Computer Systems Analysts	Bachelor's degree	6514	7320	806	12%	\$28.61	Computer Systems Analysts	15-1211	\$ 96,200	\$ 46.25	1.9%	1277	27.8%
15-1232	Computer User Support Specialists	Some college, no degree	7208	8092	884	12%	\$14.83	Computer User Support Specialists	15-1232	\$ 46,500	\$ 22.36	3.5%	1652	34.5%
11-9021	Construction Managers	Bachelor's degree	5601	6203	602	11%	\$12.18	Construction Managers	11-9021	\$ 84,100	\$ 40.43	2.8%	358	8.4%
15-2098	Data Scientists and Mathematical Science Occupations, All Other	Bachelor's degree	603	742	138	23%	\$30.39	Data Scientists and Mathematical Science Occupations, All Other	15-2098	\$ 97,500	\$ 46.88	1.2%	227	96.2%
15-1245	Database Administrators and Architects	Bachelor's degree	1479	1664	185	13%	\$30.69	Database Administrators and Architects	15-1245	\$ 103,800	\$ 49.90	1.1%	256	26.0%
29-1021	Dentists, General	Doctoral or professional degree	1481	1680	199	13%	\$44.34	Dentists, General	29-1021	\$ 191,300	\$ 91.97	3.8%	271	25.4%
11-9033	Education Administrators, Postsecondary	Master's degree	1096	1276	180	16%	\$25.90	Education Administrators, Postsecondary	11-9033	\$ 92,500	\$ 44.47	3.0%	153	21.7%
21-1012	Educational, Guidance, and Career Counselors and Advisors	Master's degree	2783	3158	375	13%	\$16.70	Educational, Guidance, and Career Counselors and Advisors	21-1012	\$ 60,400	\$ 29.04	2.0%	221	10.3%
17-2071	Electrical Engineers	Bachelor's degree	933	1033	100	11%	\$32.71	Electrical Engineers	17-2071	\$ 97,800	\$ 47.02	1.3%	181	15.3%
47-2111	Electricians	High school diploma or equivalent	5583	6186	603	11%	\$13.25	Electricians	47-2111	\$ 46,200	\$ 22.21	4.0%	788	20.0%
17-2072	Electronics Engineers, Except Computer	Bachelor's degree	1285	1471	186	15%	\$36.08	Electronics Engineers, Except Computer	17-2072	\$ 122,200	\$ 58.75	1.3%	159	16.2%
25-2021	Elementary School Teachers, Except Special Education	Bachelor's degree	14261	15814	1553	11%	\$23.36	Elementary School Teachers, Except Special Education	25-2021	\$ 56,300	\$ 27.07	3.6%	1248	9.8%

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49-3041	Farm Equipment Mechanics and Service Technicians	High school diploma or equivalent	229	280	51	22%	\$12.27	Farm Equipment Mechanics and Service Technicians	49-3041	\$ 46,500	\$ 22.36	3.4%	103	52.6%
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	Bachelor's degree	4585	5217	633	14%	\$23.66	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	\$ 76,400	\$ 36.73	2.3%	1159	43.1%
13-2061	Financial Examiners	Bachelor's degree	734	892	158	22%	\$24.56	Financial Examiners	13-2061	\$ 76,200	\$ 36.63	0.4%	376	104.5%
11-3031	Financial Managers	Bachelor's degree	5018	5911	893	18%	\$34.09	Financial Managers	11-3031	\$ 140,400	\$ 67.50	2.0%	1285	36.9%
33-2011	Firefighters	Postsecondary nondegree award	2323	2578	254	11%	\$18.37	Firefighters	33-2011	\$ 58,100	\$ 27.93	1.2%	220	12.9%
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	High school diploma or equivalent	1185	1398	213	18%	\$9.60	First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	\$ 42,200	\$ 20.29	4.0%	160	12.8%
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	High school diploma or equivalent	3429	3808	379	11%	\$19.63	First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$ 68,800	\$ 33.08	2.3%	414	13.5%
11-1021	General and Operations Managers	Bachelor's degree	19805	22282	2478	13%	\$20.52	General and Operations Managers	11-1021	\$ 100,500	\$ 48.32	3.8%	4315	29.5%
47-2121	Glaziers	High school diploma or equivalent	646	723	77	12%	\$12.01	Glaziers	47-2121	\$ 36,300	\$ 17.45	1.6%	157	34.5%
11-3121	Human Resources Managers	Bachelor's degree	1257	1402	145	12%	\$37.75	Human Resources Managers	11-3121	\$ 124,600	\$ 59.90	2.7%	367	53.0%
17-2112	Industrial Engineers	Bachelor's degree	2134	2421	287	13%	\$27.62	Industrial Engineers	17-2112	\$ 91,100	\$ 43.80	2.3%	324	19.5%
49-9041	Industrial Machinery Mechanics	High school diploma or equivalent	2786	3397	611	22%	\$16.20	Industrial Machinery Mechanics	49-9041	\$ 50,800	\$ 24.42	2.2%	619	29.2%
15-1212	Information Security Analysts	Bachelor's degree	1775	2170	395	22%	\$35.25	Information Security Analysts	15-1212	\$ 113,000	\$ 54.33	0.9%	519	55.7%

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43-9041	Insurance Claims and Policy Processing Clerks	High school diploma or equivalent	3294	3858	564	17%	\$14.98	Insurance Claims and Policy Processing Clerks	43-9041	\$ 39,600	\$ 19.04	3.7%	1007	58.8%
41-3021	Insurance Sales Agents	High school diploma or equivalent	7101	8607	1507	21%	\$12.21	Insurance Sales Agents	41-3021	\$ 66,700	\$ 32.07	3.0%	2367	75.9%
13-2053	Insurance Underwriters	Bachelor's degree	1293	1509	216	17%	\$21.71	Insurance Underwriters	13-2053	\$ 64,500	\$ 31.01	4.1%	422	78.5%
23-1011	Lawyers	Doctoral or professional degree	4598	5195	597	13%	\$25.60	Lawyers	23-1011	\$ 124,600	\$ 59.90	0.7%	771	21.5%
13-1081	Logisticians	Bachelor's degree	1267	1537	270	21%	\$20.82	Logisticians	13-1081	\$ 69,600	\$ 33.46	2.6%	339	40.5%
13-1111	Management Analysts	Bachelor's degree	6587	7409	822	12%	\$23.69	Management Analysts	13-1111	\$ 90,700	\$ 43.61	3.3%	847	17.6%
13-1161	Market Research Analysts and Marketing Specialists	Bachelor's degree	4648	5527	879	19%	\$19.05	Market Research Analysts and Marketing Specialists	13-1161	\$ 75,000	\$ 36.06	3.6%	1424	53.9%
11-2021	Marketing Managers	Bachelor's degree	2045	2308	263	13%	\$37.69	Marketing Managers	11-2021	\$ 141,500	\$ 68.03	3.2%	547	39.2%
21-1013	Marriage and Family Therapists	Master's degree	147	192	45	31%	\$18.19	Marriage and Family Therapists	21-1013	\$ 49,100	\$ 23.61	0.7%	141	60.4%
17-2141	Mechanical Engineers	Bachelor's degree	1628	1799	171	11%	\$30.25	Mechanical Engineers	17-2141	\$ 91,000	\$ 43.75	3.1%	220	14.9%
11-9111	Medical and Health Services Managers	Bachelor's degree	2748	3273	525	19%	\$23.06	Medical and Health Services Managers	11-9111	\$ 98,900	\$ 47.55	1.6%	397	20.8%
31-9092	Medical Assistants	Postsecondary nondegree award	6105	6941	836	14%	\$11.74	Medical Assistants	31-9092	\$ 34,000	\$ 16.35	3.7%	1263	30.1%
25-2022	Middle School Teachers, Except Special and Career/Technical Education	Bachelor's degree	6575	7278	703	11%	\$23.42	Middle School Teachers, Except Special and Career/Technical Education	25-2022	\$ 56,700	\$ 27.26	3.7%	585	9.9%

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15-1244	Network and Computer Systems Administrators	Bachelor's degree	3611	4002	391	11%	\$27.32	Network and Computer Systems Administrators	15-1244	\$ 84,100	\$ 40.43	1.5%	524	18.6%
29-1171	Nurse Practitioners	Master's degree	1216	1571	355	29%	\$37.18	Nurse Practitioners	29-1171	\$ 108,000	\$ 51.92	0.9%	352	42.0%
15-2031	Operations Research Analysts	Bachelor's degree	1085	1305	220	20%	\$23.26	Operations Research Analysts	15-2031	\$ 85,300	\$ 41.01	1.4%	276	47.5%
29-2057	Ophthalmic Medical Technicians	Postsecondary nondegree award	490	548	58	12%	\$10.99	Ophthalmic Medical Technicians	29-2057	\$ 32,100	\$ 15.43	2.8%	187	59.5%
23-2011	Paralegals and Legal Assistants	Associate's degree	1541	1823	281	18%	\$17.58	Paralegals and Legal Assistants	23-2011	\$ 56,900	\$ 27.36	3.9%	499	44.9%
13-2052	Personal Financial Advisors	Bachelor's degree	2039	2439	401	20%	\$19.71	Personal Financial Advisors	13-2052	\$ 80,800	\$ 38.85	2.3%	899	65.0%
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	Bachelor's degree	7807	8658	850	11%	\$6.63	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	11-9198	\$ 127,900	\$ 61.49	2.1%	2074	24.7%
37-2021	Pest Control Workers	High school diploma or equivalent	958	1072	114	12%	\$13.51	Pest Control Workers	37-2021	\$ 47,400	\$ 22.79	3.9%	335	51.0%
29-1071	Physician Assistants	Master's degree	886	1056	170	19%	\$21.21	Physician Assistants	29-1071	\$ 108,700	\$ 52.26	1.1%	181	33.4%
29-1228	Physicians, All Other; and Ophthalmologists, Except Pediatric	Doctoral or professional degree	1984	2195	211	11%	\$26.41	Physicians, All Other; and Ophthalmologists, Except Pediatric	29-1228	\$ 188,800	\$ 90.77	0.5%	360	23.7%
33-3051	Police and Sheriffs Patrol Officers	High school diploma or equivalent	4956	5482	526	11%	\$22.96	Police and Sheriffs Patrol Officers	33-3051	\$ 68,600	\$ 32.98	0.5%	525	13.2%
13-1198	Project Management Specialists and Business Operations Specialists, All Other	Bachelor's degree	12759	14293	1535	12%	\$22.81	Project Management Specialists and Business Operations Specialists, All Other	13-1198	\$ 81,300	\$ 39.09	2.0%	2863	38.8%
27-3031	Public Relations Specialists	Bachelor's degree	2462	2750	288	12%	\$15.22	Public Relations Specialists	27-3031	\$ 56,000	\$ 26.92	1.9%	199	10.7%

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29-2034	Radiologic Technologists and Technicians	Associate's degree	850	942	92	11%	\$15.56	Radiologic Technologists and Technicians	29-2034	\$ 58,900	\$ 28.32	1.6%	113	12.7%
11-2022	Sales Managers	Bachelor's degree	3507	3905	398	11%	\$28.72	Sales Managers	11-2022	\$ 134,100	\$ 64.47	3.1%	641	24.1%
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	Bachelor's degree	10835	12007	1172	11%	\$22.08	Secondary School Teachers, Except Special and Career/Technical Education	25-2031	\$ 56,700	\$ 27.26	2.5%	934	10.1%
41-3031	Securities, Commodities, and Financial Services Sales Agents	Bachelor's degree	4646	5371	724	16%	\$18.50	Securities, Commodities, and Financial Services Sales Agents	41-3031	\$ 59,600	\$ 28.65	2.8%	2018	74.3%
49-2098	Security and Fire Alarm Systems Installers	High school diploma or equivalent	490	564	74	15%	\$14.98	Security and Fire Alarm Systems Installers	49-2098	\$ 46,500	\$ 22.36	2.4%	118	28.1%
21-1093	Social and Human Service Assistants	High school diploma or equivalent	1570	1815	245	16%	\$11.06	Social and Human Service Assistants	21-1093	\$ 34,300	\$ 16.49	2.6%	167	12.2%
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	Bachelor's degree	16269	19603	3334	20%	\$33.59	Software Developers and Software Quality Assurance Analysts and Testers	15-1256	\$ 107,900	\$ 51.88	2.2%	4215	40.5%
25-2052	Special Education Teachers, Kindergarten and Elementary School	Bachelor's degree	1637	1831	194	12%	\$23.93	Special Education Teachers, Kindergarten and Elementary School	25-2052	\$ 56,600	\$ 27.21	3.2%	139	8.7%
25-2058	Special Education Teachers, Secondary School	Bachelor's degree	1489	1651	163	11%	\$21.47	Special Education Teachers, Secondary School	25-2058	\$ 56,100	\$ 26.97	3.2%	129	10.0%
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	Bachelor's degree	1252	1510	258	21%	\$15.26	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	21-1018	\$ 47,700	\$ 22.93	3.0%	432	44.6%
49-9052	Telecommunications Line Installers and Repairers	High school diploma or equivalent	1676	1856	179	11%	\$15.80	Telecommunications Line Installers and Repairers	49-9052	\$ 47,500	\$ 22.84	3.1%	194	15.4%
23-2093	Title Examiners, Abstractors, and Searchers	High school diploma or equivalent	575	667	92	16%	\$14.73	Title Examiners, Abstractors, and Searchers	23-2093	\$ 54,400	\$ 26.15	2.2%	138	32.7%
13-1151	Training and Development Specialists	Bachelor's degree	2783	3158	375	13%	\$17.92	Training and Development Specialists	13-1151	\$ 66,800	\$ 32.12	4.0%	648	36.2%

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15-1257	Web Developers and Digital Interface Designers	Associate's degree	1629	1835	206	13%	\$12.16	Web Developers and Digital Interface Designers	15-1257	\$ 73,900	\$ 35.53	3.7%	414	40.6%