



## North Central Texas Council of Governments

February 17, 2026

Ms. Kara Waddell  
President, CEO  
Child Care Associates/Curantis Group, LLC  
3000 E. Belknap Street  
Fort Worth, TX 76111

Dear Ms. Waddell:

The North Central Texas Council of Governments has completed an Insurance Review covering the period October 1, 2025, to September 30, 2026, for Fiscal Year 2026 under contract FY26-TWC-01 with Curantis Group, LLC for the management of Workforce programs for Workforce Solutions for North Central Texas. The specific fiscal compliance areas reviewed included insurance requirements in accordance with §13 Insurance Requirements; and §16.9 Monitoring, Audits, and Evaluations of the contracts, and Financial Manual for Grants and Contracts Chapter 3, Insurance.

The attached report details the scope and summary of monitoring results of insurance requirements for the contract period of October 1, 2025 - September 30, 2026. NCTCOG identified no issues with the renewal of insurance coverage. The documentation provided meets TWC guidelines and is determined to be acceptable, pending balance payments for various policies which will be executed in accordance with financing/payment schedules during the contract year. This review is finalized upon issuance of this report.

NCTCOG appreciates Curantis Group, LLC continued cooperation and remains committed to ensuing ongoing contractual and regulatory compliance. If you have any questions, please contact Fatima Parsons at 817-704-5671.

Sincerely,

Phedra Redifer  
Executive Director of Workforce Development

cc: **Curantis Group, LLC**  
Karanae Spradlin, Chief Financial Officer  
Candace Lord, Senior Controller

**North Central Texas Workforce Development Board**  
Christopher Bentle, Chairperson, Oversight and Accountability

**North Central Texas Council of Governments**  
Randy Richardson, Director of Administration  
Lisa Sack, Sr. Manager- Centralized Services Operations, Equal Opportunity Officer

616 Six Flags Drive, Centerpoint Two  
P.O. Box 5888, Arlington, Texas 76005-5888  
(817) 640-3300 FAX: 817-608-2372  
[www.nctcog.org](http://www.nctcog.org)



**North Central Texas Council of Governments**

***FY2026 Curantis Insurance Review Report***

for

**Curantis Group, LLC**

**Contract FY26-TWC-01**

*Prepared by the  
Fiscal Monitoring*

**North Central Texas Council of Governments  
Workforce Solutions for North Central Texas**

February 17, 2026

## Table of Contents

---

<b>Background, Risk, Objective, and Scope</b>	<b>3</b>
<b>Methodology and Summary of Results</b>	<b>4</b>
<b>Conclusion</b>	<b>4</b>
<b>Appendix A Acronyms, Definitions and SharePoint File Path</b>	<b>5</b>

## Background

The North Central Texas Council of Governments contracts with Curantis Group LLC to manage and operate Child Care Services programs in all 14 counties for the North Central Texas Workforce Development Board as part of the Board's oversight responsibility.

All funding received from the Texas Workforce Commission for the operation and management of these programs is subject to the requirements of TWC's Financial Manual for Grants and Contracts for the accounting of these funds in accordance with:

- §13 Insurance Requirements, §16.9 Monitoring, Audits and Evaluations of contract FY26-TWC-01,
- Texas Administrative Code Title 40, Part 20, Chapter 802, Subchapter B Contracting, §802.21 Board Contracting Guidelines (b) Bonding, Insurance, and Other Methods of Securing Funds to Cover Losses, Subchapter D §802.64,
- 2 CFR 200.332 and
- FMGC Chapter 3, Insurance.

NCTCOG completed an Insurance Review to monitor the integrity of the Workforce System. NCTCOG is required to provide oversight of fiscal, operational, and program requirements in exercising ongoing due diligence.

## Risk

NCTCOG conducted the review to consider risks in the oversight relating to the following:

- requirements imposed by Federal laws and regulations, provisions of contracts or grant agreements, and any supplemental requirements imposed by the pass-through entity were followed,
- resources were efficiently and effectively used for authorized purposes, and protected from waste, fraud, and abuse, and misstatement of financial statements, and
- expenses incurred were allowable, necessary, and reasonable at the time of the expense.

## Objective

NCTCOG's monitoring and review process is focused on reviewing and testing strategic components of the processes to identify and present findings and issues for correction and improvement. As part of the review process, NCTCOG may perform a variety of procedures including the testing of internal controls and substantive testing of details as appropriate.

The focused objective of the review was to evaluate the adequacy of Curantis' insurance in accordance with the contract requirements. The policies and selected payments were incurred in the normal course of business conducted on behalf of NCTCOG.

NCTCOG did not evaluate the implementation of internal controls in this review process nor was it the primary intent of the review to evaluate operating effectiveness. The examination of documents was neither meant to confirm, support, nor deny information obtained in other areas of the assessment results. An expanded scope may have identified additional items that may or may not have been significant to the process and results.

## Scope

Specific compliance areas reviewed included insurance contract requirements. The scope of the review included insurance transactions related to contract period October 1, 2025 – September 30, 2026. We confirmed insurance coverage was in place at the contract inception.

## **Methodology**

NCTCOG's review of insurance documentation and payments included:

- examination of certificate of insurance.
- examination of the invoices, check payments, wire transfer documentation, and bank transaction documents.
- verification of insurance companies rating to determine financial strength and creditworthiness.

## **Summary of Results**

Based on the results of the Insurance Review, NCTCOG identified no issues with the insurance coverage for the contract period October 1, 2025, through September 30, 2026. The documentation provided meets TWC guidelines and is determined to be acceptable.

## **Conclusion**

Of the items reviewed and our subsequent discussions with management, there appear to be no findings that would contribute to a material weakness or significant deficiency in fiscal internal controls. This review is finalized upon issuance of this report. NCTCOG appreciates the cooperation and assistance received by Curantis employees during the execution of the contract.

## Appendix A

---

### Acronyms

NCTCOG	North Central Texas Council of Governments
TWC	Texas Workforce Commission
Curantis	Curantis Group LLC
FMGC	Financial Manual of Grants & Contracts

### SharePoint URL

<https://nctcog.sharepoint.com/sites/WD-CurantisProjects/Shared%20Documents/Forms/AllItems.aspx>> Insurance > FY 2026 folder