



NORTH CENTRAL TEXAS WORKFORCE DEVELOPMENT BOARD OF DIRECTORS MEETING

Meeting Agenda

May 19, 2020

9:30 a.m.- 1:00 p.m.

Meeting Videoconference: <https://zoom.us/j/4235880229>

The North Central Texas Workforce Board meeting will be conducted as a telephonic/audio meeting. Members of the public wishing to participate may do so by dialing toll free 1-855-965-2480 and entering access ID # 423 588 0229 when prompted. Alternatively, the meeting will be recorded and later posted on the website at <https://dfwjobs.com/pastboardpacket>.

Call to Order – Roger Harris, Chair

1) Public Comment

At this time, the public telephone line will be unmuted and members of the public may comment on any item on today's agenda. If you wish to do so, please announce your name, city of residence and the agenda item(s) on which you are speaking. A maximum three (3) minutes is permitted per speaker. At the conclusion of this opportunity, the public telephone line will be muted for the duration of the meeting.

2) Declare Conflicts of Interest

3) Approval of Consent Agenda Items

- a) Approval of the Minutes from the January 29, 2020 Meeting
- b) Development and Maintenance of Target Occupations List Policy
- c) Workforce Innovation and Opportunity Act - Needs Related Payments Policy

4) Discussion, Consideration and Possible Action Regarding

- a) Committee Updates
 - i) Strategic Leadership Committee – *Kenny Weldon*
 - (1) Strategic Plan Update
 - ii) Oversight and Accountability Committee- *Carlton Tidwell*
 - (1) Financial Update
 - (2) Performance Update
 - iii) Workforce Development Committee- *Jason Gomez*
 - iv) Executive Committee Update – *Roger Harris*
 - (1) Denton Workforce Center Lease
- b) Management and Operations of the Workforce System Procurement
- c) Management and Operations of Child Care Services Procurement

5) Executive Director's Report

- a) COVID-19 Update
- b) Staff Introductions

6) Announcement of Executive Session

As authorized by Section 551.071 to consult with the Board's attorney for legal advice on any matter listed on the agenda, pending or contemplated litigation, settlement offers, or any matter in which the duty of the Board's attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflict with the provisions of Chapter 551 of the Texas Open Meetings Act.

7) Action as a Result of Executive Session

8) Other Business

9) Adjourn

NORTH CENTRAL TEXAS WORKFORCE BOARD OF DIRECTORS
MEETING

Meeting Minutes
January 29th, 2020
9:30 am-11:30 am
Hurst Conference Center
1601 Campus Dr.
Hurst, TX 76054

BOARD MEMBERS PRESENT:

Bindu Adlakha	David Bristol
Anna Coker	Chip Evans
Gae Goodwin	Roger Harris
Elaine Zweig	Mickey Hillock
Shea Hopkins	Lisa Huffaker
William King	Roselyn Lane
Rolanda Macharia	John Rattan
Rhodie Rawls	Jennifer Suguitan
Aaron Thibault	Carlton Tidwell
Stefanie Wagoner	Kenny Weldon
Jacqueline Womble	

BOARD MEMBERS NOT PRESENT:

Meera Ananthaswamy	Jason Gomez
Gary Henderson	Mike Hinojosa
Scott McCune	Ron Simmons
Robert Hill	

Call to Order – *Roger Harris, Chair*
Roger Harris called the meeting to order at 9:36 a.m.

1) Public Comment

There was no public comment

2) Special Recognition and Introductions

David Setzer recognized three new hires, Kimberly Curry, Early Childhood Specialist, Chanell Hunter-Gordon, Sr. Early Childhood Specialists and Robert McNiece, Workforce Development Analyst/Project Manager.

Roger Harris recognized two new board members, Shea Hopkins and Rhodie Rawls. He also recognized Commissioner Alvarez for attending our meeting.

3) Declare Conflicts of Interest

North Central Texas Workforce Development Board of Directors Meeting

There are no conflicts to declare.

4) Discussion, Consideration and Possible Action Regarding

- a) Approval of the Minutes from the November 12th, 2019 Meeting

Carlton Tidwell made a motion to approve the consent items. David Bristol seconded the motion. 22 board members approved, none opposed. The consent items were approved unanimously.

b) Committee Reports

- i) Workforce Development Committee Report- Dana Buckholt
Dana Buckholt gave a brief update on the Workforce Development Committee's December meeting, highlighting the Student HireAbility Navigator program.
- ii) Strategic Leadership Committee- Kenny Weldon
Kenny Weldon gave a brief update on the Strategic Leadership Committee December meeting. He presented an update on the Executive Summary Report that was handed out at the meeting and in the packet. David Setzer spoke to the board about the planning cycle on the state level and local level with the three key priorities. David gave a history over how the Strategic Plan has been updated and why. Cristina Medina went through the Strategic Plan Road Map and Summary in detail with the board.
- iii) Executive Committee Report- Roger Harris
Roger Harris spoke about recent updates of the Board Retreat, the outcome for our Board Retreat, the Child Care Update, and Performance Standards between the board and NCTCOG over the last year.

5) Executive Director's Report

- a) David Setzer provided brief updates on the following: Facilities Updates on McKinney, Plano and Weatherford, Preliminary Results of the TWC Monitoring Visit and TWC Awards.

6) Announcement of Executive Session

As authorized by Section 551.071 to consult with the Board's attorney for legal advice on any matter listed on the agenda, pending or contemplated litigation, settlement offers, or any matter in which the duty of the Board's attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflict with the provisions of Chapter 551 of the Texas Open Meetings Act.

7) Action as a Result of Executive Session

8) Service Awards

9) Other Business

10) Adjourn

The meeting was adjourned at 11:10 am

Mickey Hillock made a motion to adjourn. Elaine Zweig seconded the motion. 22 board members approved, none opposed. The motion to adjourn was approved unanimously.

NORTH CENTRAL TEXAS WORKFORCE BOARD OF DIRECTORS MEETING

Recommendation for Development and Maintenance of the Target Occupations List Policy

Background:

The Target Occupations List (TOL) is comprised of high-growth and high-demand occupations that are critical to the Board's 14-county region. It is based on economic indicators and local wisdom that reflect labor market needs from our employer community.

The list Target Occupations List shall:

- Guide the Board's strategic investments;
- Influence the investments of our regional workforce ecosystem partners;
- Inform our career seekers' decisions regarding their careers and guide them into aptitude-appropriate and economically relevant occupational training

Information:

The recommended *Development and Maintenance of the Target Occupations List* policy revises the criteria outlined for determining the occupations on the list to ensure the regional workforce system is strategically guided.

Summary of the changes applied to the 2019-2020 Criteria

- Changed the formal review period from annual to biannual to increase the consistency and alignment with educational partners as mandated by the Tri-Agency initiatives.
- Removed language on Career Pathway Occupations as there are no parameter differentials between Career Pathway Occupations and Target Occupations. Additionally, training is funded for both type of occupations, and the career pathway of a career seeker is seldomly linear.
- Added language to clarify the subsequent revisions between biannual reviews in response to significant economic disruptions to the labor market.
- Edited the following criteria, in the *Development of the Target Occupation List* section, for clarity and consistency:
 - Total current supply of jobs
 - Growth and total demand
 - Historical growth
 - Unemployment rate
- Removed the following criteria, in the *Development of the Target Occupation List* section, as they did not add new necessary measurements of data to the research:
 - Job Postings
 - Industry Career Cluster Map



Recommendation:

The Strategic Leadership Committee recommends approval of the Development and Maintenance of the Target Occupations List policy by the North Central Texas Workforce Development Board.

Effective: May 19, 2020

Attachment: Proposed Board Policy: (*Development and Maintenance of the Target Occupations List*)

Board Policy Issuance

POLICY NUMBER:
CEW01-201805-01

Policy Name: Development and Maintenance of the Target Occupations List	Description: Selection criteria for determining the target occupations.
Date of Approval: May 19, 2020	Revision History:
Effective Date: May 19, 2020	Scheduled for Review: May 19, 2024
Policy Topic: WIOA	Administering Department: Policy, Planning, and Public Affairs

DEFINITIONS:

Target Occupation: In-demand occupation which meets the following minimum conditions:

- Offer a training or educational component that is related to the occupation and results in a credential or certificate;
- Results in occupational wages that meet our Board's self-sufficiency requirements; and
- Has a substantial number of openings due to job growth rather than openings due to job turnover.

POLICY STATEMENT:

Workforce Solutions for North Central Texas (WSNCT) develops the Target Occupations List (TOL) to identify high-growth and high-demand occupations that are critical to the regional economy. Occupations are reviewed and selected based on economic indicators and local wisdom.

The WSNCT Board must approve the TOL biannually and reserves the right to make subsequent changes between formal reviews. Consideration will be given to the effects of significant economic disruptions on the labor market.

The approved TOL, and any subsequent revisions, must be emailed to Board.Plans@twc.state.tx.us. Additionally, the most current TOL must be made available on the Board's website.

Development of the Target Occupation List

The Development of the Target Occupations List should include a review of the following criteria:

- Total current supply of jobs;
- Growth and total demand;
- Historical and growth
- Annual wages;
- Unemployment rate
- Typical education-level required;
- Local wisdom, including input from Board members and partner entities.

The TOL will be provided to educational, economic development, career seekers, and employer partners. Such partners may request the addition or removal of an occupation to amend the proposed TOL. Any request received must include the occupation name, corresponding Standard Occupation (SOC) code, and supporting documentation, such as letters from employers, and quantitative information supporting the labor market need for the stated occupation.

ACTIONS REQUIRED:

Board staff will adhere to the development criteria outlined in this policy. The Workforce Center Contractor staff shall promote the Targeted Occupations List to career seekers. WSNCT and Workforce Center Contractor staff will inform employers, training providers, and/or career seekers inquiring about changes to the Target Occupations List to send the required information to Board's Research Analyst and Planner.

RELATED POLICIES/RESOURCES:

Texas Workforce Commission, WD 19-18 Local Workforce Development Board Planning Guidelines for Program Years 2017–2020—Update

INQUIRIES:

Please contact policy@dfwjobs.com

Approved by

Roger Harris
Board Chair
Workforce Solutions for North Central Texas

Reviewed by

Debra Kosarek
Sr. Program Manager, Compliance and
Continuous Improvement

NORTH CENTRAL TEXAS WORKFORCE DEVELOPMENT BOARD OF DIRECTORS MEETING

Recommendation for Workforce Innovation Opportunity Act (WIOA) Needs-Related Payments

Background:

The Workforce Innovation and Opportunity Act (WIOA) allows for the provision of Needs-Related Payments (NRPs) to eligible WIOA Adult and Dislocated Workers participating in approved training programs. NRPs are considered a supportive service but unlike other supportive services, individuals must be enrolled in training to be eligible for NRPs.

Information:

NRPs are issued based on need as determined through the assessment process for eligible participants. The recommended WIOA NRP policy outlines the requirements of eligibility and provides guidance on the issuance of NRPs.

Eligibility

WIOA Adults receiving NRPs must:

- Be unemployed; and
- Not qualify for, or have ceased qualifying for unemployment compensation; and
- Be enrolled in training

WIOA Dislocated Workers receiving NRPs must:

- Be unemployed; and
- Not qualify for, or have ceased to qualify for unemployment compensation or TRA under TAA; and
- Be enrolled in training; and
- Be enrolled in training by the end of the 13th week after the most recent layoff that resulted in a determination of the worker's eligibility as a dislocated worker, or if later than the 13th week after layoff, by the end of the 8th week after the worker was informed that a short-term layoff will exceed 6 (six) months.

Eligible participants may receive NRPs up to 30 days prior to the start of WIOA training and for the duration of training. The maximum amount received will not exceed the weekly level of regular Unemployment Insurance (UI) benefits which have now ceased, or if not eligible for UI the amount will not exceed the U.S. Department of Health & Human Services (HHS) poverty income guidelines for the participant's family size. The annual income guidelines for the family size will be pro-rated to arrive at a weekly amount for the NRP.

Recommendation:

The Workforce Development Committee recommends that the North Central Texas Workforce Development Board approve the Workforce Innovation Opportunity Act (WIOA) Needs-Related Payments Policy.

Approval Date: May 19, 2020

Attachment: Proposed Board Policy on Workforce Innovation Opportunity Act (WIOA) Needs-Related Payments

Board Policy Issuance

POLICY NUMBER:
CEW01-202005

Policy Name: Workforce Innovation Opportunity Act (WIOA) Needs-Related Payments	Description: Needs Related Payments for Adult and Dislocated Workers
Date of Approval: May 19, 2020	Revision History: N/A
Effective Date: May 19, 2020	Scheduled for Review: May 19, 2024
Policy Topic: WIOA	Administering Department: Operations

DEFINITIONS:

Needs-Related Payments (NRPs): provide financial assistance to participants to enable them to participate in training and are a supportive service authorized by WIOA section 134(d)(2) and (3). Unlike other supportive services, in order to qualify for needs-related payments, a participant must be enrolled in training.

Trade Adjustment Assistance (TAA): provides additional benefits for dislocated workers from companies directly affected by increased shifts of production/services to other countries and the layoff is covered by a trade certification issued by the Department of Labor (DOL).

Trade Readjustment Allowances (TRA): may provide additional weekly benefits following exhaustion of unemployment insurance benefits.

POLICY STATEMENT:

Workforce Solutions for North Central Texas (WSNCT) provides NRPs, as appropriate, to eligible WIOA Adults and Dislocated Workers to enable participation in a training activity.

Eligibility

WIOA Adults receiving NRPs must:

- Be eligible to receive WIOA Supportive Services; and
- Be unemployed; and
- Not qualify for, or have ceased qualifying for unemployment compensation; and
- Be enrolled in training

WIOA Dislocated Workers receiving NRPs must:

- Be eligible to receive WIOA Supportive Services; and
- Be unemployed; and
- Not qualify for, or have ceased to qualify for unemployment compensation or TRA under TAA; and

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Mission: To advance business-driven solutions that promote economic growth, opportunity and a skilled workforce.

Values: Trust | Leadership | Inclusion | Community

- Be enrolled in training; and
- Be enrolled in training by the end of the 13th week after the most recent layoff that resulted in a determination of the worker's eligibility as a dislocated worker, or if later than the 13th week after layoff, by the end of the 8th week after the worker was informed that a short-term layoff will exceed 6 (six) months.

Time Limits

Based upon available funding NRPs may be:

- Initiated up to 30 days prior to the start of WIOA training if the participant has officially enrolled in training.
- Provided for the duration of training.

Maximum NRP Amount

The maximum weekly amount for NRPs is as follows:

- WIOA Dislocated Worker participants who were eligible for Unemployment Insurance (UI) benefits as a result of the qualifying dislocation – payments will not exceed the applicable weekly level of the regular UI benefit.
- WIOA Adult participants who did not qualify for UI benefits as a result of a qualifying layoff – payments will not exceed the U.S. Department of Health & Human Services (HHS) poverty income guidelines for the participant's family size. The appropriate annual income guideline for the family size will be pro-rated to arrive at a weekly amount for the NRP.

ACTIONS REQUIRED:

WSNCT Workforce Center Subrecipient must adhere to all requirements of this board policy and develop local policies and procedures. A copy of the Subrecipient's local policies and procedures must be submitted to the appropriate board staff. Local procedures must include:

- Eligibility
- Conditions for Receipt of NRPs
- Time Limits
- Calculation methodology
- Documentation requirements
- Payment procedures
- Needs assessment/case management

RELATED POLICIES/RESOURCES:

Board Policy, *Workforce Innovation and Opportunity Act Supportive Services*

Texas Workforce Commission, *Workforce Innovation and Opportunity Act: Guidelines for Adults, Dislocated Workers and Youth*

Workforce Innovation and Opportunity Act §134(c)(3), "Training Services"

Workforce Innovation and Opportunity Act §134(d)(3), "Needs-Related Payments"

INQUIRIES:

Please contact policy@dfwjobs.com

Approved by

Roger Harris

Board Chair

Workforce Solutions for North Central Texas

Reviewed by

Debra Kosarek

Sr. Program Manager, Compliance and Continuous Improvement

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Workforce Financial Report

May 19, 2020

Presented By: Randy Richardson



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Workforce Board, Staff & Centralized Functions

Budget Year

- Budget Year is October 1st, 2019 through September 30th, 2020

Approved Budget

- Approved Budget is **\$14,201,450**

Expenditures

- Behind March targets by **5.5%** or **\$787,000**



Staff Update

Budget Costs

- Personnel Costs Budgeted
(salaries, fringe and indirect) - **\$7,423,877**

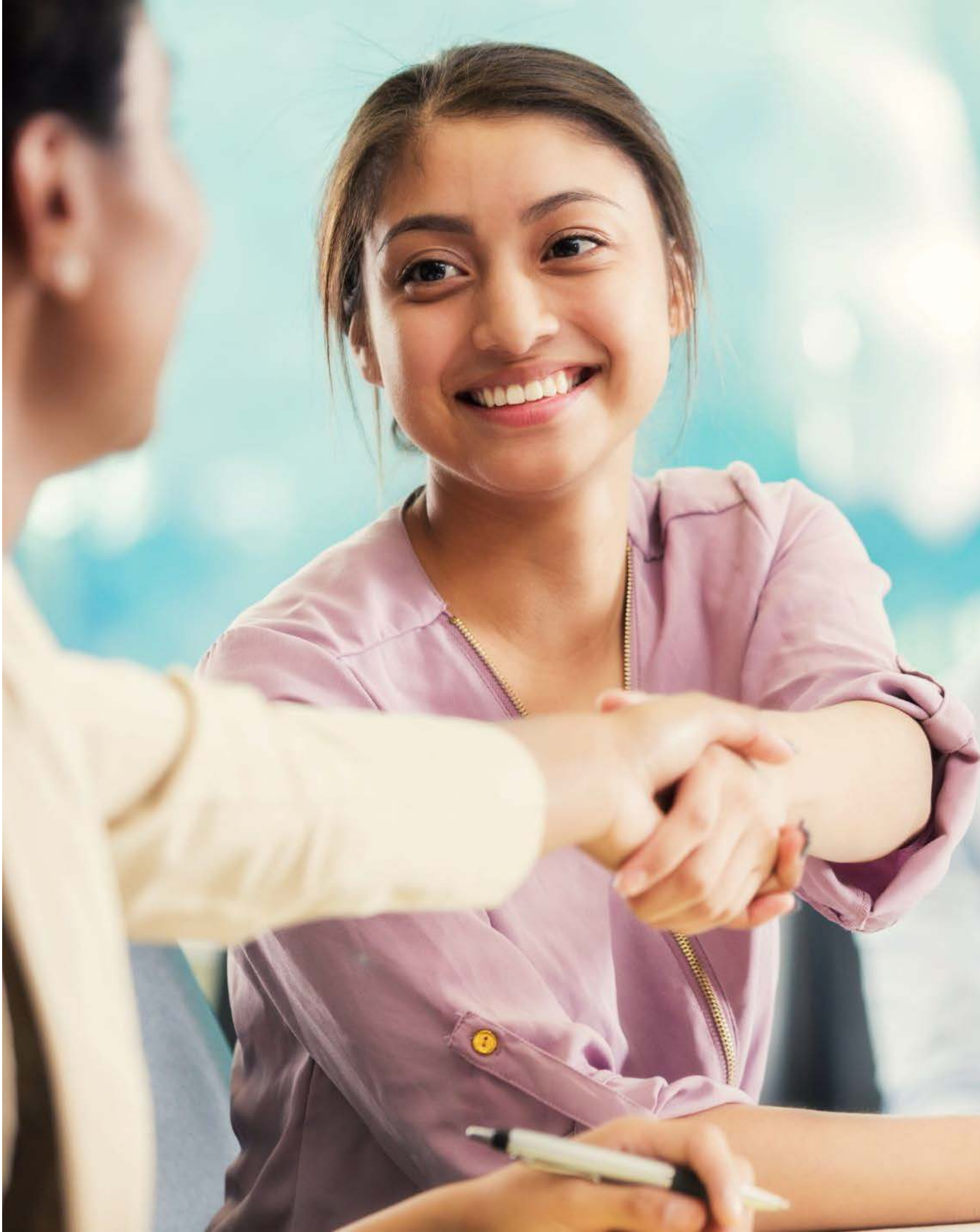
Expenditures

- Behind targets by **5.2%** or **\$386,000**



Staff Update Con't

	Date	Date	Total Months
Position	Vacant	Filled	Vacant Through March 2020
Sr. Database Specialist	10\1\19	1\20\20	3.7
Early Childhood Specialist	10\1\19	1\6\20	3.2
Early Childhood Specialist	10\1\19	1\13\20	3.5
Early Childhood Specialist (2)	10\1\19	unfilled	12.2
Sr. Early Childhood Specialist	1\3\20	unfilled	3.0
Sr. Quality Assurance Specialist	12\31\19	unfilled	3.0
Total			28.6



Staff Update Con't

Additional Factors that Contribute to Lower than Anticipated Personnel Expenditures:

- NCTCOG Fiscal Monitors- Approximately **17.4%** behind established targets
- NCTCOG Technology Staff- Approximately **1.0%** behind established targets
- Unspent funds for Early Childhood Specialists will primarily be used for furniture and supplies for the new child care staff facilities within NCTCOG headquarters.



Equipment and Software

Budget-\$831,468

- Microsoft software licenses
- Workforce center computer lease payments
- Workforce share of the NCTCOG infrastructure costs for items including servers, switches, routers, and security appliances.
- Vehicles

Expenditures

- Behind targets by **21.0%** or **\$175,000**
- Projected to approach targets by end of fiscal year



Travel

Budget-\$348,638

- Overnight
- Non-overnight

Expenditures

- Behind targets by **33.0%** or **\$115,000**
- Due to COVID-19 pandemic, NCTCOG travel has been suspended until further notice.



Special Projects Update

Leasehold Improvements

- Budget **\$150,000**
- Expenditures ahead of targets by **14.1%** or **\$21,000**
- Projected to approach closer to targets by end of the fiscal year as the new McKinney Workforce center costs have all been paid and a full year's target is considered.

Workforce Center Subrecipient

Contract Year is October 1st, 2019 – September 30th, 2020

Contract Amount is **\$64.2 million**

Expenditures are behind targets by **3.4%** or **\$2.2 M**

Child Care (Direct Care and Local Match)

- Expenditures are behind target by **2.3%** or **\$1.1 M**
- TWC average kids served per day target totals 7,633 and actual enrollment totaled 7,462 (97.5% of target)
- An additional \$21.6 million of child care funds we will be received from TWC in April 2020:
 - Serve additional children of essential workers
 - Pay for parent share of costs
 - Pay a 25% supplement to all child care providers remaining open

Workforce Center Contractor

WIOA

- Expenditures are behind targets by **12.9%** or **\$867,000**
- The COVID-19 pandemic situation has slowed the rate of expenditures primarily due to the closing of colleges and vocational schools



QUESTIONS





BCY20 - Final Release February 2020 Performance Report (MPR) Overview



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BCY20 – February 2020 Final Release MPR

“Meeting Performance (MP)” or “Positive Performance (+P)” within 14 of 15 formally contracted performance measures for which we have all available data:

Performance Status	# of Measures
Positive Performance (+P)	2
Meeting Performance (MP)	12
Negative Performance (-P)	1



BCY20 – February 2020 Final Release MPR

REEMPLOYMENT & EMPLOYER ENGAGEMENT MEASURES							
PERFORMANCE MEASURES	TARGET	CURRENT PERFORMANCE	PERCENTAGE OF CURRENT TARGET	NUMERATOR (Successful Outcomes)	DENOMINATOR (Population)	PERFORMANCE STATUS	PERFORMANCE CHANGE FROM PREVIOUS MONTH
Claimants Reemployed within 10 Weeks	57.90%	N/A	N/A	-	-	N/A	N/A
# of Employers Receiving Workforce Assistance	No Data Provided	N/A	N/A	-	-	N/A	N/A

BCY20 – February 2020 Final Release MPR

PROGRAM PARTICIPATION MEASURES

PERFORMANCE MEASURES	TARGET	CURRENT PERFORMANCE	PERCENTAGE OF CURRENT TARGET	NUMERATOR (Successful Outcomes)	DENOMINATOR (Population)	PERFORMANCE STATUS	PERFORMANCE CHANGE FROM PREVIOUS MONTH
Choices Full Work Rate – All Family Total	50.00%	47.55%	95.10%	67	141	MP	-0.27%
Avg # Children Served Per Day – (Combined)	7,633	7,415	97.14%	808,273	109	MP	+61

BCY20 – February 2020 Final Release MPR

WIOA OUTCOME MEASURES

PERFORMANCE MEASURES	TARGET	CURRENT PERFORMANCE	PERCENTAGE OF CURRENT TARGET	NUMERATOR (Successful Outcomes)	DENOMINATOR (Population)	PERFORMANCE STATUS	PERFORMANCE CHANGE FROM PREVIOUS MONTH
Employed/Enrolled Q2 Post Exit – C&T Participants	69.00%	66.12%	95.83%	8,659	13,096	MP	+0.02%
Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	84.00%	86.41%	102.87%	9,179	10,622	MP	+0.01%
Median Earnings Q2 Post Exit – C&T Participants	\$5,983.00	\$6,747.03	112.77%	N/A	8,187	+P	0.00%
Credential Rate – C&T Participants	60.00%	69.39%	115.65%	102	147	+P	0.00%
Employed Q2 Post Exit – Adult	77.40%	74.80%	96.64%	92	123	MP	0.00%
Employed Q4 Post Exit – Adult	77.80%	74.00%	95.12%	74	100	MP	0.00%
Median Earnings Q2 Post Exit – Adult	Undetermined	\$7,437.17	N/A	N/A	87	N/A	\$0.00

BCY20 – February 2020 Final Release MPR

WIOA OUTCOME MEASURES

PERFORMANCE MEASURES	TARGET	CURRENT PERFORMANCE	PERCENTAGE OF CURRENT TARGET	NUMERATOR (Successful Outcomes)	DENOMINATOR (Population)	PERFORMANCE STATUS	PERFORMANCE CHANGE FROM PREVIOUS MONTH
Credential Rate – Adult	76.90%	60.00%	78.02%	21	35	-P	0.00%
Employed Q2 Post Exit – DW	79.20%	75.83%	95.75%	91	120	MP	0.00%
Employed Q4 Post Exit – DW	84.80%	83.01%	97.89%	127	153	MP	0.00%
Median Earnings Q2 Post Exit – DW	Undetermined	\$9,880.00	N/A	N/A	89	N/A	\$0.00
Credential Rate – DW	78.20%	78.00%	99.74%	39	50	MP	0.00%
Employed/Enrolled Q2 Post Exit – Youth	76.20%	76.98%	101.02%	107	139	MP	0.00%
Employed/Enrolled Q4 Post Exit – Youth	71.80%	77.00%	107.24%	77	100	MP	0.00%
Credential Rate – Youth	56.40%	61.11%	108.35%	11	18	MP	0.00%

BCY20 – February 2020 Final Release MPR

North Central is currently ranked **23rd** of 28 Boards and **4th** of 7 Large Boards.

BOARD	AVERAGE RANK PER FORMALLY CONTRACTED PERFORMANCE MEASURE	ALL BOARDS RANK	LARGE BOARDS RANK
Alamo	13.27	10	1
Borderplex	13.80	11	2
Dallas County	17.40	23	4
Gulf Coast	20.40	28	7
Lower Rio Grande	14.20	13	3
North Central Texas	17.40	23	4
Tarrant County	19.20	26	6

QUESTIONS



PERFORMANCE MEASURES STATUS SUMMARY (YEAR-TO-DATE)

MONTH: February 2020

RELEASE: Final Release

North Central Texas Workforce Development Board's current status is reflected by the highlight.

Performance Measure	Positive Performance (+P)	Meeting Performance (MP)	Negative Performance (-P)
1 - Reemployment and Employer Engagement Measures			
Claimant Reemployment within 10 Weeks			
# of Employers Receiving Workforce Assistance			
2 - Program Participation Measures			
Choices Full Work Rate - All Family Total	9	14	5
Avg # Children Served Per Day - Combined	16	12	
3 - WIOA Outcome Measures			
Employed/Enrolled Q2 Post Exit – C&T Participants	8	19	1
Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	2	25	1
Median Earnings Q2 Post Exit – C&T Participants	16	11	1
Credential Rate – C&T Participants	25	1	2
Employed Q2 Post Exit – Adult	4	21	3
Employed Q4 Post Exit – Adult	2	23	3

PERFORMANCE MEASURES STATUS SUMMARY (YEAR-TO-DATE)

MONTH:

February 2020

RELEASE:

Final Release

North Central Texas Workforce Development Board's current status is reflected by the highlight.

Performance Measure	Positive Performance (+P)	Meeting Performance (MP)	Negative Performance (-P)
Median Earnings Q2 Post Exit – Adult			
Credential Rate – Adult	7	15	6
Employed Q2 Post Exit – DW	8	16	4
Employed Q4 Post Exit – DW	2	21	5
Median Earnings Q2 Post Exit – DW			
Credential Rate – DW	14	8	6
Employed/Enrolled Q2 Post Exit – Youth	9	17	1
Employed/Enrolled Q4 Post Exit – Youth	4	19	5
Credential Rate – Youth	10	13	5

PERFORMANCE MEASURES QUARTILE PLACEMENT SUMMARY (YEAR-TO-DATE)

MONTH: February 2020

RELEASE: Final Release

PERFORMANCE MEASURE QUARTILE	Alamo WDB	Greater Dallas WDB	Gulf Coast WDB	Lower Rio Grande Valley WDB	North Central Texas WDB	Tarrant County WDB	Borderplex WDB
1st Quartile	3	1		2	3	1	1
2nd Quartile	6	3	3	4	3	3	7
3rd Quartile	4	7	2	7	3	4	6
4th Quartile	2	4	10	2	6	7	1
TOTAL PERFORMANCE MEASURES:	15	15	15	15	15	15	15

LARGE BOARDS PERFORMANCE COMPARISON REPORT (YEAR-TO-DATE)

MONTH:

February 2020

RELEASE:

Final Release

Choices Full Work Rate - All Family Total

BOARD	NUM	DEN	%	% of TARGET	CURRENT TARGET	PRIOR YEAR END	2 YRS PRIOR	STATUS	MP NUM TARGET	GAP	RANK
Alamo Area	148	253	58.30%	116.60%	50.00%	62.97%	64.66%	+P	120	28	4
Lower Rio Grande	72	132	54.22%	108.44%	50.00%	58.45%	61.20%	+P	63	9	9
Gulf Coast	349	677	51.72%	103.44%	50.00%	49.36%	46.52%	MP	322	27	11
Borderplex	45	88	51.22%	102.44%	50.00%	55.42%	56.67%	MP	42	3	12
North Central	67	141	47.55%	95.10%	50.00%	56.59%	56.14%	MP	67	0	23
Tarrant County	136	297	45.80%	91.60%	50.00%	49.04%	51.03%	-P	141	-5	26
Dallas	187	408	45.67%	91.34%	50.00%	50.27%	44.75%	-P	194	-7	27

Employed/Enrolled Q2 Post Exit – C&T Participants

BOARD	NUM	DEN	%	% of TARGET	CURRENT TARGET	PRIOR YEAR END	2 YRS PRIOR	STATUS	MP NUM TARGET	GAP	RANK
Lower Rio Grande	15,289	20,309	75.28%	109.10%	69.00%	76.00%	74.41%	+P	13,313	1,976	2
Alamo Area	14,540	20,313	71.58%	103.74%	69.00%	71.27%	70.29%	MP	13,315	1,225	13
Tarrant County	9,883	14,202	69.59%	100.86%	69.00%	70.46%	69.09%	MP	9,309	574	17
Dallas	18,936	27,587	68.64%	99.48%	69.00%	70.30%	70.25%	MP	18,083	853	21
Borderplex	9,099	13,416	67.82%	98.29%	69.00%	67.64%	65.38%	MP	8,794	305	23
Gulf Coast	44,781	67,537	66.31%	96.10%	69.00%	66.74%	65.66%	MP	44,271	510	25
North Central	8,659	13,096	66.12%	95.83%	69.00%	67.87%	67.77%	MP	8,584	75	26

Employed/Enrolled Q2-Q4 Post Exit – C&T Participants

BOARD	NUM	DEN	%	% of TARGET	CURRENT TARGET	PRIOR YEAR END	2 YRS PRIOR	STATUS	MP NUM TARGET	GAP	RANK
Alamo Area	13,386	15,474	86.51%	102.99%	84.00%	85.58%	84.54%	MP	12,348	1,038	4
North Central	9,179	10,622	86.41%	102.87%	84.00%	85.85%	85.33%	MP	8,476	703	5
Tarrant County	8,862	10,393	85.27%	101.51%	84.00%	85.38%	85.66%	MP	8,294	568	12
Dallas	17,605	20,804	84.62%	100.74%	84.00%	84.86%	84.67%	MP	16,602	1,003	15
Borderplex	7,323	8,707	84.10%	100.12%	84.00%	84.76%	83.15%	MP	6,948	375	18
Gulf Coast	36,134	43,419	83.22%	99.07%	84.00%	83.35%	82.10%	MP	34,648	1,486	22
Lower Rio Grande	12,813	15,522	82.55%	98.27%	84.00%	84.74%	83.06%	MP	12,387	426	25

Credential Rate – C&T Participants

BOARD	NUM	DEN	%	% of TARGET	CURRENT TARGET	PRIOR YEAR END	2 YRS PRIOR	STATUS	MP NUM TARGET	GAP	RANK
Tarrant County	149	185	80.54%	134.23%	60.00%	69.19%	76.79%	+P	105	44	9
Lower Rio Grande	95	118	80.51%	134.18%	60.00%	79.50%	82.55%	+P	67	28	10
Dallas	244	311	78.46%	130.77%	60.00%	74.63%	72.20%	+P	177	67	13
Alamo Area	90	115	78.26%	130.43%	60.00%	72.01%	64.43%	+P	66	24	14
Borderplex	78	101	77.23%	128.72%	60.00%	68.40%	69.92%	+P	58	20	15
North Central	102	147	69.39%	115.65%	60.00%	70.33%	73.57%	+P	84	18	23
Gulf Coast	695	1,026	67.74%	112.90%	60.00%	60.82%	61.91%	+P	585	110	24

LARGE BOARDS PERFORMANCE COMPARISON REPORT (YEAR-TO-DATE)

MONTH:

February 2020

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Employed Q2 Post Exit – Adult

BOARD	NUM	DEN	%	% of TARGET	CURRENT TARGET	PRIOR YEAR END	2 YRS PRIOR	STATUS	MP SERVED TARGET	GAP	RANK
Borderplex	89	112	#####	100.97%	78.70%	78.15%	80.53%	MP	79	10	10
Alamo Area	223	272	#####	100.60%	81.50%	83.04%	81.07%	MP	200	23	13
Lower Rio Grande	249	281	#####	98.57%	89.90%	88.95%	88.44%	MP	227	22	17
North Central	92	123	#####	96.64%	77.40%	78.04%	75.29%	MP	86	6	20
Tarrant County	201	269	#####	96.54%	77.40%	78.66%	78.58%	MP	187	14	21
Gulf Coast	4,375	5,869	#####	96.31%	77.40%	74.72%	74.84%	MP	4,088	287	22
Dallas	129	181	#####	92.08%	77.40%	73.30%	71.00%	MP	126	3	24

Employed Q4 Post Exit – Adult

BOARD	NUM	DEN	%	% of TARGET	CURRENT TARGET	PRIOR YEAR END	2 YRS PRIOR	STATUS	MP SERVED TARGET	GAP	RANK
Borderplex	49	62	#####	101.58%	77.80%	78.49%	75.90%	MP	43	6	9
Alamo Area	169	209	#####	98.01%	82.50%	82.00%	82.19%	MP	155	14	15
Lower Rio Grande	133	159	#####	97.27%	86.00%	87.94%	84.64%	MP	123	10	17
North Central	74	100	#####	95.12%	77.80%	74.03%	75.60%	MP	70	4	20
Tarrant County	281	390	#####	92.61%	77.80%	77.22%	77.09%	MP	273	8	23
Gulf Coast	2,877	3,997	#####	92.52%	77.80%	73.14%	71.75%	MP	2,799	78	24
Dallas	124	175	#####	91.08%	77.80%	69.88%	70.55%	MP	123	1	25

Credential Rate – Adult

BOARD	NUM	DEN	%	% of TARGET	CURRENT TARGET	PRIOR YEAR END	2 YRS PRIOR	STATUS	MP SERVED TARGET	GAP	RANK
Borderplex	37	43	#####	109.90%	78.30%	78.57%	73.47%	MP	30	7	8
Lower Rio Grande	69	79	#####	106.12%	82.30%	82.35%	87.66%	MP	59	10	9
Dallas	82	95	#####	105.27%	82.00%	80.00%	80.35%	MP	70	12	10
Gulf Coast	517	731	#####	97.69%	72.40%	64.71%	64.23%	MP	476	41	15
Alamo Area	35	42	#####	95.23%	87.50%	79.44%	83.50%	MP	33	2	18
Tarrant County	45	54	#####	95.02%	87.70%	79.23%	86.26%	MP	43	2	19
North Central	21	35	#####	78.02%	76.90%	75.20%	74.48%	-P	24	-3	27

Employed Q2 Post Exit – DW

BOARD	NUM	DEN	%	% of TARGET	CURRENT TARGET	PRIOR YEAR END	2 YRS PRIOR	STATUS	MP SERVED TARGET	GAP	RANK
Borderplex	30	36	#####	105.21%	79.20%	77.08%	70.41%	MP	26	4	13
Lower Rio Grande	30	34	#####	100.96%	87.40%	91.49%	93.10%	MP	27	3	16
Dallas	124	150	#####	95.79%	86.30%	87.24%	83.82%	MP	117	7	21
North Central	91	120	#####	95.75%	79.20%	78.51%	79.93%	MP	86	5	22
Alamo Area	83	105	#####	92.78%	85.20%	86.28%	83.33%	MP	81	2	24
Tarrant County	199	265	#####	89.39%	84.00%	84.49%	86.43%	-P	200	-1	25
Gulf Coast	1,261	1,830	#####	87.01%	79.20%	67.26%	82.19%	-P	1,304	-43	27

LARGE BOARDS PERFORMANCE COMPARISON REPORT (YEAR-TO-DATE)

MONTH:

February 2020

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Employed Q4 Post Exit – DW

BOARD	NUM	DEN	%	% of TARGET	CURRENT TARGET	PRIOR YEAR END	2 YRS PRIOR	STATUS	MP SERVED TARGET	GAP	RANK
Tarrant County	258	312	#####	98.79%	83.70%	81.84%	84.65%	MP	235	23	13
North Central	127	153	#####	97.89%	84.80%	78.78%	83.01%	MP	117	10	14
Lower Rio Grande	22	25	#####	97.78%	90.00%	90.91%	92.54%	MP	20	2	15
Alamo Area	108	135	#####	96.50%	82.90%	82.40%	80.86%	MP	101	7	16
Dallas	91	112	#####	93.82%	86.60%	87.82%	83.85%	MP	87	4	17
Borderplex	17	23	#####	91.81%	80.50%	72.58%	71.08%	MP	17	0	21
Gulf Coast	2,580	3,756	#####	81.39%	84.40%	81.45%	82.89%	-P	2,853	-273	25

Credential Rate – DW

BOARD	NUM	DEN	%	% of TARGET	CURRENT TARGET	PRIOR YEAR END	2 YRS PRIOR	STATUS	MP SERVED TARGET	GAP	RANK
Alamo Area	34	39	#####	111.34%	78.30%	82.73%	77.04%	+P	27	7	9
Lower Rio Grande	19	21	#####	100.53%	90.00%	92.31%	92.59%	MP	17	2	19
North Central	39	50	#####	99.74%	78.20%	74.76%	76.37%	MP	35	4	20
Borderplex	11	14	#####	96.41%	81.50%	76.92%	86.36%	MP	10	1	21
Dallas	42	55	#####	93.46%	81.70%	73.74%	79.63%	MP	40	2	22
Tarrant County	58	76	#####	84.80%	90.00%	85.19%	86.99%	-P	62	-4	25
Gulf Coast	152	247	#####	80.97%	76.00%	66.55%	71.30%	-P	169	-17	27

Employed/Enrolled Q2 Post Exit – Youth

BOARD	NUM	DEN	%	% of TARGET	CURRENT TARGET	PRIOR YEAR END	2 YRS PRIOR	STATUS	MP SERVED TARGET	GAP	RANK
North Central	107	139	#####	101.02%	76.20%	78.26%	78.38%	MP	95	12	13
Dallas	198	278	#####	97.30%	73.20%	72.96%	69.29%	MP	183	15	18
Borderplex	54	69	#####	97.10%	80.60%	78.18%	76.81%	MP	50	4	19
Lower Rio Grande	145	199	#####	95.99%	75.90%	75.09%	74.80%	MP	136	9	21
Alamo Area	155	224	#####	94.54%	73.20%	70.23%	73.85%	MP	148	7	25
Gulf Coast	349	518	#####	92.04%	73.20%	74.69%	72.04%	MP	341	8	26
Tarrant County	107	153	#####	88.41%	79.10%	71.49%	78.22%	-P	109	-2	27

Employed/Enrolled Q4 Post Exit – Youth

BOARD	NUM	DEN	%	% of TARGET	CURRENT TARGET	PRIOR YEAR END	2 YRS PRIOR	STATUS	MP SERVED TARGET	GAP	RANK
North Central	77	100	#####	107.24%	71.80%	71.65%	79.60%	MP	65	12	6
Gulf Coast	229	308	#####	103.84%	71.60%	78.15%	72.21%	MP	198	31	10
Borderplex	37	45	#####	103.55%	79.40%	77.78%	66.67%	MP	32	5	11
Alamo Area	191	266	#####	99.31%	72.30%	67.54%	75.15%	MP	173	18	15
Lower Rio Grande	124	171	#####	98.92%	73.30%	77.46%	74.65%	MP	113	11	16
Dallas	207	294	#####	97.12%	72.50%	71.01%	71.03%	MP	192	15	18
Tarrant County	66	102	#####	84.92%	76.20%	72.85%	79.32%	-P	70	-4	27

LARGE BOARDS PERFORMANCE COMPARISON REPORT (YEAR-TO-DATE)

MONTH: February 2020

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Credential Rate – Youth

BOARD	NUM	DEN	%	% of TARGET	CURRENT TARGET	PRIOR YEAR END	2 YRS PRIOR	STATUS	MP SERVED TARGET	GAP	RANK
Borderplex	8	9	#####	155.67%	57.10%	76.19%	55.56%	+P	5	3	1
Dallas	60	74	#####	124.55%	65.10%	66.13%	73.50%	+P	43	17	8
Gulf Coast	34	60	#####	124.55%	45.50%	65.10%	46.94%	+P	25	9	8
North Central	11	18	#####	108.35%	56.40%	59.09%	71.79%	MP	9	2	12
Alamo Area	12	23	#####	105.61%	49.40%	64.00%	51.65%	MP	10	2	14
Tarrant County	9	13	#####	97.64%	70.90%	49.28%	70.79%	MP	8	1	17
Lower Rio Grande	6	11	#####	91.07%	59.90%	63.64%	77.42%	MP	6	0	23

LARGE BOARDS PERFORMANCE COMPARISON REPORT (YEAR-TO-DATE)

MONTH: February 2020

RELEASE: Final Release

Avg # Children Served Per Day - Combined

BOARD	NUM	DEN	AVG SERVED PER DAY	% of TARGET	CURRENT TARGET	PRIOR YEAR END	2 YRS PRIOR	STATUS	MP SERVED TARGET	GAP	RANK
Lower Rio Grande	1,276,187	109	11708	117.43%	9970	11244	7942	+P	9,472	#####	2
Dallas	1,862,731	109	17089	112.36%	15209	14642	11424	+P	14,449	#####	5
Alamo Area	1,136,805	109	10429	109.41%	9532	10294	7674	+P	9,055	#####	11
Borderplex	659,325	109	6049	104.53%	5787	6212	5065	MP	5,498	551	18
Tarrant County	782,891	109	7182	104.09%	6900	6536	6475	MP	6,555	627	22
Gulf Coast	3,091,783	109	28365	99.35%	28552	29347	25881	MP	27,124	#####	25
North Central	808,273	109	7415	97.14%	7633	6749	5953	MP	7,251	164	28

ALL BOARDS RANKING SUMMARY (YEAR-TO-DATE)

MONTH:

February 2020

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Alamo AreaBrazos ValleyCameron CountyCapital AreaCentral TexasCoastal BendConcho ValleyDallas CountyDeep East TexasEast TexasGolden CrescentGulf CoastHeart of TexasLower Rio GrandeMiddle Rio GrandeNorth CentralNorth East TexasNorth TexasPanhandlePermian BasinRural CapitalSouth PlainsSouth TexasSoutheast TexasTarrant CountyTexomaBorder PlexWest Central

1 - Reemployment and Employer Engagement Measures

Claimant Reemployment within 10 Weeks

of Employers Receiving Workforce Assistance

Average Group Rank:

2 - Program Participation Measures

Choices Full Work Rate - All Family Total	4	20	17	7	15	5	25	27	19	14	2	11	3	9	22	23	10	13	1	28	8	16	6	21	26	24	12	18
Avg # Children Served Per Day - Combined	11	26	1	4	3	9	13	5	24	27	21	25	23	2	10	28	7	17	15	19	12	6	14	16	22	19	18	8
Average Group Rank:	7.50	23.00	9.00	5.50	7.00	9.00	19.00	16.00	21.50	20.50	11.50	18.00	13.00	5.50	16.00	25.50	8.50	15.00	8.00	23.50	10.00	11.00	10.00	18.50	24.00	21.50	15.00	13.00

3 - WIOA Outcome Measures

Employed/Enrolled Q2 Post Exit – C&T Participan	13	19	3	6	18	28	7	21	16	9	1	25	11	2	15	26	22	20	12	5	10	14	27	4	17	8	23	24
Employed/Enrolled Q2-Q4 Post Exit – C&T Partici	4	24	21	3	14	20	17	15	27	11	2	22	9	25	28	5	10	8	6	16	1	23	13	19	12	7	18	26
Median Earnings Q2 Post Exit – C&T Participants	4	16	3	18	14	9	27	17	7	11	1	15	21	12	26	2	24	23	10	20	6	19	28	22	5	13	8	25
Credential Rate – C&T Participants	14	20	7	17	28	27	6	13	4	18	19	24	25	10	2	23	21	5	11	22	12	8	1	16	9	3	15	26
Employed Q2 Post Exit – Adult	13	15	27	5	4	12	26	24	25	7	19	22	2	17	18	20	1	16	3	28	8	6	9	11	21	14	10	23
Employed Q4 Post Exit – Adult	15	19	6	26	27	11	8	25	21	18	10	24	1	17	16	20	7	13	14	28	12	4	2	5	23	3	9	22
Median Earnings Q2 Post Exit – Adult																												
Credential Rate – Adult	18	26	14	7	21	1	16	10	28	25	12	15	17	9	24	27	3	2	22	20	4	23	4	11	19	6	8	13
Employed Q2 Post Exit – DW	24	6	20	11	23	12	5	21	28	19	14	27	15	16	4	22	26	1	18	2	10	3	7	17	25	7	13	9
Employed Q4 Post Exit – DW	16	5	26	22	9	20	24	17	23	7	10	25	18	15	19	14	4	28	3	6	12	11	1	8	13	2	21	27
Median Earnings Q2 Post Exit – DW																												
Credential Rate – DW	9	1	10	16	18	17	8	22	7	15	23	27	26	19	10	20	28	6	4	24	10	10	1	3	25	5	21	10
Employed/Enrolled Q2 Post Exit – Youth	25	9	23	6	15	17	5	18	22	8		26	7	21	16	13	20	2	23	2	14	2	1	12	27	10	19	11
Employed/Enrolled Q4 Post Exit – Youth	15	28	20	9	21	26	23	18	19	17	3	10	24	16	8	6	25	5	4	2	14	1	12	13	27	22	11	7
Credential Rate – Youth	14	5	24	16	21	26	10	8	20	6	2	8	25	23	3	12	18	6	22	27	15	13	4	19	17	11	1	27
Average Group Rank:	14.15	14.85	15.69	12.46	17.38	17.92	14.00	17.62	19.00	13.15	9.67	20.77	15.46	15.54	14.54	16.15	16.08	10.38	11.69	15.54	9.85	10.54	8.46	12.31	18.46	8.54	13.62	19.23

		Alamo Area	Brazos Valley	Cameron County	Capital Area	Central Texas	Coastal Bend	Concho Valley	Dallas County	Deep East Texas	East Texas	Golden Crescent	Gulf Coast	Heart of Texas	Lower Rio Grande	Middle Rio Grande	North Central	North East Texas	North Texas	Panhandle	Permian Basin	Rural Capital	South Plains	South Texas	Southeast Texas	Tarrant County	Texoma	Border Plex	West Central
Average Rank Per Performance Measure:		13.27	15.93	14.80	11.53	16.00	16.73	14.67	17.40	19.33	14.13	9.93	20.40	15.13	14.20	14.73	17.40	15.07	11.00	11.20	16.60	9.87	10.60	8.67	13.13	19.20	10.27	13.80	18.40
Overall Board Ranking:	February 2020	10	19	16	8	20	22	14	23	27	12	3	28	18	13	15	23	17	6	7	21	2	5	1	9	26	4	11	25
	Final Release																												
Large Board Ranking:																													
	February 2020	1							4				7		3		4									6		2	
	Final Release																												

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **NORTH CENTRAL**

FINAL RELEASE

As Originally Published 3/31/2020

FEBRUARY 2020 REPORT

Status Summary		With Positive Performance (+P):		Meeting Performance (MP):		With Negative Performance (-P):		% +P & MP								
Contracted Measures		2		12		1		93.33%								
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To	
Notes																

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	n/a	n/a	n/a	57.90%	N/L	N/L	55.25%	N/L	N/L	N/L	N/L	N/L	7/19	11/19		
1																	
	# of Employers Receiving Workforce Assistance	N/L	N/L	----	----	N/L	N/L	10,004	N/L	N/L	N/L	N/L	N/L	10/19	2/20		
1																	

1. In August 2019, TWC implemented a replacement for its WorkInTexas.com online labor exchange system. Unfortunately, TWC is currently unable to connect employer service data across the old and new systems, which prevents us from accurately reporting performance at this time. When the issue is resolved, we will begin reporting this measure again.

Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	MP	95.10%	50.00%	50.00%	47.55%	56.59%	56.14%	67	50.01%	43.87%			10/19	2/20		
									141								
TWC	Avg # Children Served Per Day - Combined	MP	97.14%	7,633	7,633	7,415	6,749	5,953	808,273	7,366	7,491			10/19	2/20		
2									109								

2. On 1/7/2020, the Commission approved updated CC targets but we delayed implementation to provide time to ramp-up where needed. These targets are now all in effect with the February MPR.

WIOA Outcome Measures

LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	95.83%	69.00%	69.00%	66.12%	67.87%	67.77%	8,659	67.18%	64.91%			7/18	12/18		
									13,096								
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	102.87%	84.00%	84.00%	86.41%	85.85%	85.33%	9,179	87.18%	85.67%			1/18	6/18		
									10,622								
TWC	Median Earnings Q2 Post Exit – C&T Participants	+P	112.77%	\$5,983.00	\$5,983.00	\$6,747.03	\$6,582.99	\$6,265.90	n/a	\$6,478.66	\$7,014.05			7/18	12/18		
									8,187								
LBB-K	Credential Rate – C&T Participants	+P	115.65%	60.00%	60.00%	69.39%	70.33%	73.57%	102	72.13%	67.44%			1/18	6/18		
									147								
DOL-C	Employed Q2 Post Exit – Adult	MP	96.64%	77.40%	77.40%	74.80%	78.04%	75.29%	92	77.61%	71.43%			7/18	12/18		
									123								
DOL-C	Employed Q4 Post Exit – Adult	MP	95.12%	77.80%	77.80%	74.00%	74.03%	75.60%	74	66.67%	82.61%			1/18	6/18		
									100								
DOL-C	Median Earnings Q2 Post Exit – Adult	---	----	----	----	\$7,437.17	\$5,137.39	\$5,279.78	n/a	\$8,970.68	\$4,212.45			7/18	12/18		
									87								
DOL-C	Credential Rate – Adult	-P	78.02%	76.90%	76.90%	60.00%	75.20%	74.48%	21	55.00%	66.67%			1/18	6/18		
									35								
DOL-C	Employed Q2 Post Exit – DW	MP	95.75%	79.20%	79.20%	75.83%	78.51%	79.93%	91	78.46%	72.73%			7/18	12/18		
									120								
DOL-C	Employed Q4 Post Exit – DW	MP	97.89%	84.80%	84.80%	83.01%	78.78%	83.01%	127	85.53%	80.52%			1/18	6/18		
									153								
DOL-C	Median Earnings Q2 Post Exit – DW	---	----	----	----	\$9,880.00	\$9,848.72	\$9,207.84	n/a	\$9,892.43	\$9,772.53			7/18	12/18		
									89								
DOL-C	Credential Rate – DW	MP	99.74%	78.20%	78.20%	78.00%	74.76%	76.37%	39	83.33%	73.08%			1/18	6/18		
									50								

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: NORTH CENTRAL

FINAL RELEASE
As Originally Published 3/31/2020
FEBRUARY 2020 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes															

WIOA Outcome Measures

DOL-C	Employed/Enrolled Q2 Post Exit – Youth	MP	101.02%	76.20%	76.20%	76.98%	78.26%	78.38%	107 139	75.90%	78.57%			7/18	12/18
DOL-C	Employed/Enrolled Q4 Post Exit – Youth	MP	107.24%	71.80%	71.80%	77.00%	71.65%	79.60%	77 100	76.47%	77.55%			1/18	6/18
DOL-C	Credential Rate – Youth	MP	108.35%	56.40%	56.40%	61.11%	59.09%	71.79%	11 18	100.00%	56.25%			1/18	6/18



NORTH CENTRAL TEXAS WORKFORCE DEVELOPMENT BOARD OF DIRECTORS MEETING

Management and Operations of the Workforce System Procurement

Background:

North Central Texas Council of Governments (NCTCOG), issued a Request for Proposals (RFP) on February 27, 2020, soliciting responses from qualified organizations interested in the management and operations of Workforce Solutions for North Central Texas (WSNCT) Workforce System (workforce center services). The RFP closed on March 30, 2020, with four (4) proposals meeting the deadline for submission.

A proposal evaluation team comprised of five (5) external evaluators scored based on established criteria and two (2) internal evaluators provided feedback regarding Fiscal and Monitoring. Proposals were scored based on the following selection criteria:

1. Organizational Capacity – 20 points
All proposals were reviewed for the organization's capacity to operate and maintain the Workforce System, to include leadership's capability to guide and sustain the organization in order to effectively manage and operate the Workforce System as required by this RFP.
2. Quality of System Design – 30 points
All proposals were reviewed for overall plans, appropriateness of design and methods, and innovativeness of the system design addressing Customer Focus, Workforce Focus, Operations Focus, and Measurement, Analysis, Knowledge Management).
3. Demonstrated Effectiveness – 30 points
All proposals were reviewed for the proposer's demonstration of past successful experience in providing similar or comparable services.
4. Cost Effectiveness/Fiscal Accountability – 20 points
All proposals were rated for overall cost effectiveness and fiscal accountability. Itemized costs and other costs were considered. Clarity in identifying and explaining costs were rated. The proposals were reviewed for evidence of the proposer's ability to account for funds.
5. Bonus: Historically Underutilized Business – 5 points
Certified Historically Underutilized Businesses (HUBs) included the Certification as a part of the proposal submission.

Information:

Based upon the evaluation results, the Evaluation Team recommends the selection of ResCare Workforce Services (RWS) as the Workforce Center Services subrecipient. As RWS is the current subrecipient for workforce center services, there will be no transition period and the initial contract period will begin October 1, 2020 through September 30, 2021.

Recommendation:

I move that the North Central Texas Workforce Development Board recommends the selection of ResCare Workforce Services by the North Central Texas Council of Governments as the Workforce System subrecipient for the initial contract year beginning October 1, 2020 through September 30, 2021, with the option to renew for up to four (4) additional one-year terms.

Approval Date: May 19, 2020



NORTH CENTRAL TEXAS WORKFORCE DEVELOPMENT BOARD OF DIRECTORS MEETING

Management and Operations of Child Care Services Procurement

Background:

North Central Texas Council of Governments (NCTCOG), issued a Request for Proposals (RFP) on February 6, 2020, soliciting responses from qualified organizations interested in the management and operations of Child Care Services for Workforce Solutions for North Central Texas (WSNCT). The RFP closed on March 20, 2020, with only one (1) proposal meeting the deadline for submission - ResCare Workforce Services (RWS).

Under the direction of the Texas Workforce Commission (TWC), staff moved forward with the proposal evaluation process. A proposal evaluation team comprised of five (5) external evaluators scored based on established criteria and two (2) internal evaluators provided feedback regarding Fiscal and Monitoring. Proposals were scored based on the following selection criteria:

1. Organizational Capacity – 20 points
All proposals were reviewed for the organization's capacity to operate and maintain the Workforce System, to include leadership's capability to guide and sustain the organization in order to effectively manage and operate the Workforce System as required by this RFP.
2. Quality of System Design – 30 points
All proposals were reviewed for overall plans, appropriateness of design and methods and innovativeness of the system design, addressing Client Services, Provider Services, Financial Services, Monitoring & Continuous Improvement, and Fraud, Recoupment, Reports & Data Management.
3. Demonstrated Effectiveness – 30 points
All proposals were reviewed for the proposer's demonstration of past successful experience in providing similar or comparable services.
4. Cost Effectiveness/Fiscal Accountability – 20 points
All proposals were rated for overall cost effectiveness and fiscal accountability. Itemized costs and other costs were considered. Clarity in identifying and explaining costs were rated. The proposals were reviewed for evidence of the proposer's ability to account for funds.
5. Bonus: Historically Underutilized Business – 5 points
Certified Historically Underutilized Businesses (HUBs) included the Certification as a part of the proposal submission.

Information:

RWS is the current Child Care Services subrecipient for WSNCT. The Evaluation Team recommends board staff continue to work with RWS to continuously improve their performance in the Child Care Services program for the FY21 initial contract period beginning October 1, 2020 through September 30, 2021.

Recommendation:

I move that the North Central Texas Workforce Development Board recommends the selection of ResCare Workforce Services by the North Central Texas Council of Governments as the Child Care Services subrecipient for the initial contract year beginning October 1, 2020 through September 30, 2021, with the option to renew for up to four (4) additional one-year terms.

Approval Date: May 19, 2020



North Central Texas WDA
Skills Development Fund Grant Activity Report

SDF Grants Awarded in FY20 (October 1, 2019 thru September 30, 2020)

<u>College Name</u>	<u>Business Partner(s)</u>	<u>Grant Award</u>	<u>Contract Start Date</u>	<u>Contract End Date</u>
Collin College	Amphenol Fiber Systems; Broach Bilt Mfg; Blount Fine Foods; Emerson Process Mgmt Technologies; Hisun Motor Corp USA, Sanden International	\$736,422	Awarded-pending contract	

TOTAL DOLLARS AWARDED IN FY20: \$736,422

SDF INCENTIVE DOLLARS EARNED IN FY20: \$5,000 (pending)