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NORTH CENTRAL TEXAS WORKFORCE DEVELOPMENT BOARD

Adoption of 2021-2025 WSNCT Strategic Plan

Background:
During the Summer/Fall of 2020 TIP Strategies facilitated work sessions with the North Central Texas Workforce Development Board to develop Key Priorities which would serve as the foundation for the 2021-2025 Workforce Solutions for North Central Texas (WSNCT) Strategic Plan. Key Priority Statements surrounding Child Care Quality, Career Exploration, and Community Partnerships were formally approved by the North Central Texas Workforce Development Board at the November 2020 meeting.

Information:
Following approval of the Key Priorities, TIP Strategies facilitated work sessions with WSNCT staff to further develop the plan. Utilizing the themes identified by the Board during their sessions, TIP Strategies facilitated staff sessions to review possibilities and prioritize those most important in support of the Key Priorities. Additionally, TIP Strategies incorporated an implementation timeline and phasing table which can be used for internal resource planning purposes as well as a streamlined overview document that can be shared with the Board. Finally, the strategic plan also includes high level Strategic Indicators related to the Key Priorities.

Tom Stellman of TIP Strategies presented the Final Draft of the plan to the Strategic Leadership Committee at the April 2021 meeting highlighting the need for flexibility beyond the Key Priorities in order to allow staff to be responsive to the needs of stakeholders which are yet to be defined and are likely to be affected as we progress thorough the economic recovery following the pandemic. At the May 2021 Board meeting, Kenny Weldon informed the Board that the plan had been presented to the committee and that the Final Draft of the plan was included in the May board meeting packet for their review.

As we prepare to implement the Strategic Plan, staff is seeking adoption of the 2021-2025 WSNCT Strategic Plan, recognizing that while the Key Priorities formally approved by the Board are fixed, it is a living document and staff will have flexibility to adjust accordingly beyond the Key Priorities.

Recommendation:
The Strategic Leadership Committee recommends adoption of the 2021-2025 WSNCT Strategic Plan as described above by the North Central Texas Workforce Development Board.

Approval Date: July 27, 2021

Attachment: Proposed 2021-2025 WSNCT Strategic Plan.

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