



NORTH CENTRAL TEXAS WORKFORCE DEVELOPMENT BOARD OF DIRECTORS' MEETING

Meeting Agenda

January 6, 2026

1:00pm – 3:00pm

Transportation Council Room

616 Six Flags Drive

Arlington, TX 76011

Meeting Videoconference: <https://nctcog.zoom.us/j/81948592989>

The North Central Texas Workforce Development Board may conduct this meeting by videoconference call in accordance with Section 551.127 of the Texas Open Meetings Act. The presiding officer of the meeting will be physically present at the address listed above and the public may attend the meeting at the same location.

1. **Call to Order** – Carlton Tidwell, Chairman, Workforce Solutions for North Central Texas
2. **Public Comment**
The Workforce Board invites the public to speak on any topic listed on the agenda. Anyone wishing to speak should sign-in with the Board's Secretary before the beginning of the board meeting. In consideration for everyone's time who is in attendance at the meeting, a time limit of three (3) minutes is allotted for each person wishing to address the Board.
3. **Declare Conflicts of Interest**
4. **Approval of Consent Agenda Items**
 - a. Approval of the Minutes from November 4, 2025 Workforce Development Board of Directors meeting.
 - b. Recommendation to approve Board Member Job Description Policy Revision
 - c. Recommendation to approve Workforce Development Board Bylaws Revision
 - d. Recommendation to approve Partnership Agreement between Workforce Development Board and Chief Elected Officials Revision
5. **Discussion, Consideration and Possible Action Regarding**
 - a. Executive Committee Report – Carlton Tidwell
 - b. Governor's Small Business Summit Announcement – Jan Jungmann
 - c. Executive Director's Report – Phedra Redifer
 - i. Workforce Board Performance
 1. FY25 Financial Update – Lisa Sack
 2. FY25 Child Care Quality Program Close Out – Tammy Davis/Grace Peninger
 3. FY25 Programs Performance Report (in Packet)
 4. FY26 Programs Performance Report – Michael Nicholas/Christina Kidd

- ii. Texas Workforce Commission
 - 1. Chairman Esparza Engagement
 - 2. North Central Texas 2025 Employer of Excellence Award: Leggett & Platt, Inc.
- iii. Department Update
 - 1. Personnel Announcement
 - 2. NCTCOG Peers Exhibiting Exceptional Regionalism (PEER) Awards
 - 3. Workforce Development Board Meeting Calendar
 - a. WSNCT 30th Anniversary / Awards Luncheon, March 4, 2026
- iv. WSNCT Marketing & Events
 - 1. Red, White and You! Hiring Fair Recap
 - 2. Sponsorship Opportunities
- v. National Association of Workforce Boards (NAWB): Forum 2026 Registration Reminder

6. Announcement of Executive Session

- a. Pursuant to the following designated section of the Texas Government Code, Annotated, Chapter 551 (Texas Open Meetings Act), the Board may convene into executive session to discuss the following:
 - 1. *Section 551.071 Consultation with Attorney – pending or contemplated litigation, settlement offer or to seek advice from attorney.*
 - 2. *Section 551.072 Deliberation regarding Real Property - purchase, exchange, lease, or value of real property if deliberation in an open meeting would have detrimental effect on position of the governmental body in negotiations with a third person.*
 - 3. *Section 551.074 Personnel - discuss appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee, or hear complaint or charge against officer or employee in executive session unless officer or employee requests a public hearing.*

7. Action as a Result of Executive Session

8. Other Business

9. Future Agenda Items

10. Adjourn