



NORTH CENTRAL TEXAS WORKFORCE DEVELOPMENT BOARD OF DIRECTORS' MEETING

Meeting Agenda

November 4, 2025

1 pm – 3 pm

Transportation Council Room

616 Six Flags Drive

Arlington, TX 76011

Meeting Videoconference: <https://nctcog.zoom.us/j/89182884809>

The North Central Texas Workforce Development Board may conduct this meeting by videoconference call in accordance with Section 551.127 of the Texas Open Meetings Act. The presiding officer of the meeting will be physically present at the address listed above and the public may attend the meeting at the same location.

1. **Call to Order** – Carlton Tidwell, Chairman, Workforce Solutions for North Central Texas

2. **Public Comment**

The Workforce Board invites the public to speak on any topic listed on the agenda. Anyone wishing to speak should sign-in with the Board's Secretary before the beginning of the board meeting. In consideration for everyone's time who is in attendance at the meeting, a time limit of three (3) minutes is allotted for each person wishing to address the Board.

3. **Declare Conflicts of Interest**

4. **Approval of Consent Agenda Items**

- a. Approval of the Minutes from the September 2, 2025 Meeting
- b. Terrell Workforce Center Lease **Recommendation** – Lisa Sack

5. **Discussion, Consideration and Possible Action Regarding**

- a. Committee Chair Updates
 - i. Strategic Leadership Committee – Romney Guy
 - ii. Workforce Development Committee – Chip Evans
 - iii. Oversight & Accountability Committee – Chris Bentle
 - iv. Executive Committee – Chair Tidwell
 - 1. Interlocal Agreement Deliverables Report
 - 2. Committee and Meeting Attendance Reminder
- b. Workforce Development Board Conflict of Interest Policy **Recommendation** – Carvan Adkins
- c. Workforce Center Amended Utility Rate **Recommendation** – Lisa Sack
- d. Executive Director's Report - Phedra Redifer
 - i. Packet Materials
 - 1. Workforce and Child Care Programs Performance Update

- 2. FY25 Financial Update
- 3. WSNCT Strategic Plan: 2026-2030
- 4. Workforce Development Board Roster
- ii. Teacher Externship Program Presentation – Danielle Davis and Daphne Kent
- iii. Marketing / Communications – Diana Carranza
 - 1. Workforce Center Graphics
 - 2. FY25 Speakers Bureau
- iv. Federal Government Shutdown Update
- v. New and Noteworthy:
 - 1. Workforce Development Board Staff Announcements
 - 2. National Association of Workforce Boards (NAWB) Forum 2026 – March 23-26, Las Vegas, NV

6. Announcement of Executive Session

- a. Pursuant to the following designated section of the Texas Government Code, Annotated, Chapter 551 (Texas Open Meetings Act), the Board may convene into executive session to discuss the following:
 - 1. *Section 551.071 Consultation with Attorney – pending or contemplated litigation, settlement offer or to seek advice from attorney.*
 - 2. *Section 551.072 Deliberation regarding Real Property - purchase, exchange, lease, or value of real property if deliberation in an open meeting would have detrimental effect on position of the governmental body in negotiations with a third person.*
 - 3. *Section 551.074 Personnel - discuss appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee, or hear complaint or charge against officer or employee in executive session unless officer or employee requests a public hearing.*

7. Action as a Result of Executive Session

8. Future Agenda Items

9. Adjourn