WORKFORCE SOLUTIONS
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NORTH CENTRAL TEXAS WORKFORCE DEVELOPMENT BOARD OF DIRECTORS MEETING

Meeting Minutes

February 24, 2021
9:00 am-11:00 am
Zoom Meeting
Videoconference

BOARD MEMBERS PRESENT:

Aaron Thibault
Bindu Adlakha
Chip Evans
Gae Goodwin
Jacqueline Womble *late agenda item 2
Jenny Morris
Kenny Weldon
Meera Ananthaswamy
Roger Harris
Roselyn Lane
Bill King
Barbara Batista
Carlton Tidwell
David Bristol
Gary Henderson *late- agenda item 2
Jason Gomez
John Rattan
Leisa House
Mickey Hillock
Rolanda Macharia
Shae Hopkins
Tony Curry

BOARD MEMBERS NOT PRESENT:

Kristin Grammar
Rhodie Rawls
Mike Hinojosa
Robert Hill

CHIEF ELECTED OFFICIALS MEMBERS PRESENT:

Judge Chambers
Judge Campos
Judge Little

Call to Order – *Roger Harris, Chairman Workforce Solutions for North Central Texas*
Roger Harris called the meeting to order at 9:09 am

1) Public Comment
At this time, the public telephone line will be unmuted and members of the public may comment on any item on today's agenda. For the Board's record, please announce your name, city of residence and the agenda item(s) on which you are speaking. A maximum three (3) minutes is permitted per speaker. At the conclusion of this opportunity, the public telephone line will be muted for the duration of the meeting.

2) Workforce Board Discussion, Consideration and Possible Action Regarding
a) Approval of Consent Agenda Items

Workforce Development Board Meeting Minutes

John Rattan made a motion to approve the minutes. Carlton Tidwell seconded the motion. None apposed, and the motion was passed.

b) Strategic Leadership Committee Report- *Kenny Weldon*
Kenny Weldon briefly discussed the previous Strategic Leadership Committee Meeting that was held on January 19, 2021. In that meeting the committee reviewed the 2016-2020 Strategic Plan Final Report which is included in the Board packet. Over the last year, the committee has tried to align the Strategic Plan and Local Plan as far as the cycle is concerned. They have also launched significant efforts to look at board priorities. The three key priorities determined by the board were Child Care Quality, Career Exploration and Community Partnerships. The committee has also had initial discussions on partner engagement opportunities related to a local Tri-Agency effort, including the exploration of partnership opportunities with Tarleton State University, who is also going through their strategic planning effort.

c) Oversight & Accountability Committee Report – *Carlton Tidwell*
Carlton Tidwell briefly discussed the previous Oversight & Accountability Meeting that was held on January 26, 2021. In that meeting, the Weatherford Lease Amendment was reviewed by the committee. The lease was sent to the NCTCOG Board for approval.

d) Executive Committee Report – *Roger Harris*
Roger Harris informed the board and Chief Elected Officials of the great work in interactions between the committee's and the board. In the previous Executive Committee Meeting held on February 22, 2021, the committee reviewed the WSNCT Board Budget Approval Policy. This policy was initiated from a discussion that started in the Oversight & Accountability meeting and was then brought forward to the Executive Committee to review and finally the board for approval.

The Executive Committee recommends approval of the WSNCT Board Budget Approval Policy by the North Central Texas Workforce Development Board. Roselyn Lane seconded the motion. 22 board members approved the recommendation, none opposed, and the motion was passed.

e) In Demand Industries, In Demand Occupations and Target Occupations List Updates
Cristina Medina made the board aware of a change in how the In Demand Industries, In Demand Occupations list and Target Occupations List have been presented this year to the board. While the lists are included in the Local Plan, to be voted on shortly, the Target Occupations List is normally presented to the board as a standalone item. Therefore, the lists are being presented separate from the Local Plan to draw attention to the changes. Daniela Ramirez provided an overview of the 2021 In Demand Industries, In Demand Occupations and Target Occupations lists.

Kenny Weldon made a motion that the North Central Texas Workforce Development Board approve the 2021Target Occupations, In-Demand Occupations, In-Demand Industries Lists. Aaron Thibault seconded the motion. 22 board members approved the recommendation, none opposed, and the motion was passed.

f) 2021-2024 Local Plan
Cristina Medina reviewed the Local Plan with the board. The Local Plan was out for public comment January 22nd though February 8th. We did receive some feedback during that time, which was mainly complimentary. Most comments came from the community colleges appreciating the way that the information was provided. The WIOA requires that the workforce boards develop a comprehensive 4-year plan that analyzes the local

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workforce development area which lays out the strategies and priorities of each board. This Local Plan speaks to how we intend to carry out compliance with those requirements.

Roselyn Lane made a motion that the North Central Texas Workforce Development Board approve the 2021-2024 Local Plan. Gae Goodwin seconded the motion. 22 board members approved the recommendation, none opposed, and the motion was passed.

g) NCTCOG Independent Audit
Randy Richardson reviewed the NCTCOG Independent Audit with the board.

3) Executive Director's Report

a) Staff Announcements
David Setzer recognized Samuel Horstman, our new Communications Specialist. Sam joined the team in mid-November. David also recognized Kristin Castillo, Lachelle Brooks and Ada Gonzalez for all three completing their master's degrees.

b) Board Staff Years of Service Recognition
David recognized Dana Buckholt for 30 years of service, David Setzer for 15 years of service, Michael Nicholas for 15 years of service, Stephanie Roberts for 10 years of service and Phyllis Stewart for 5 years of service.

4) Announcement of Executive Session

5) Action as a Result of Executive Session
No action was taken.

6) Other Business

7) Adjourn
Roger Harris adjourned the meeting at 10:41 am.

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