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NORTH CENTRAL TEXAS WORKFORCE DEVELOPMENT BOARD OF DIRECTORS

Recommendation for the Target Occupations, In-Demand Occupations, and In-Demand Industries Lists

Background:

Workforce Solutions for North Central Texas' Target Occupations, In-Demand Occupations, and In-Demand Industries Lists encompass a regional economic analyses of Workforce Solutions for North Central Texas' 14-county region. The three lists identify areas of considerable impact to the economy that are critical to supporting the region's competitiveness.

The Target Occupations are high-growth and high-demand careers that lead to self-sufficiency. The list is based on economic indicators and local wisdom that reflect the labor market needs of our employer community. Similarly, the In-Demand Occupations and In-Demand Industries account for areas that are substantial within our region due to their size and growth but do not account for self-sufficiency wage.

The three lists shall:

- Guide the Board's strategic investments
- Influence the investments of our regional workforce ecosystem partners

The Target Occupations List, additionally, shall:

- Inform our career seekers' decisions regarding their careers and guide them into aptitude-appropriate and economically relevant occupational training

Information:

The current Development and Maintenance policy only includes the structure for the analysis of the Target Occupations List (TOL). In accordance with Texas Workforce Commission's most up-do-date policy language, the proposed policy revision:

- Establishes the criteria for the In-Demand Occupations and In-Demand Industries Lists
- Changes the formal review period from biannual to annual

Recommendation:
The Strategic Leadership Committee recommends that the North Central Texas Workforce Development Board approve the Target Occupations, In-Demand Occupations, and In-Demand Industries Lists Policy.

Approval Date: May 25, 2021

Attachment: Proposed Board Policy on Target Occupations, In-Demand Occupations, and In-Demand Industries Lists.

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