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NORTH CENTRAL TEXAS WORKFORCE DEVELOPMENT BOARD OF DIRECTORS and NORTH CENTRAL TEXAS CHIEF ELECTED OFFICIALS

2021 Target Occupations, In-Demand Occupations, and In-Demand Industries Recommendation

Background:

Workforce Innovation and Opportunity Act (WIOA) requires Boards to carry out analyses of the economic conditions, the needed knowledge and skills, and workforce development activities (including education and training) in the region, and that we regularly update this information. The Board's 4-year comprehensive local plan must include an analysis of the regional economic conditions including existing and emerging in-demand industry sectors and occupations. Additionally, Texas Workforce Commission (TWC) Chapter 841 Workforce Investment Act rule §841.33 requires each Board to establish a list of target occupations. The Board must conduct an annual review and to adopt changes to the Target Occupations Lists, In-Demand Occupations, and In-Demand Industries lists.

Information:

The 2021 Workforce Solutions for North Central Texas Target Occupations List (TOL) is designed to direct federal workforce funding to post-secondary programs that prepare workers for high demand and growth occupations that are critical to local economy of the Workforce Board Area. The list is formally reviewed at least once a year and may be changed or updated to reflect changing economic conditions in the region. The TOL guides funding toward training and education programs that produce qualified workers to meet local business and industry needs. WIOA training funds are only invested into training for occupations that have been researched and verified by accredited sources.

The 2021 Workforce Solutions for North Central Texas In-Demand Occupations and 2021 Workforce Solutions for North Central Texas In-Demand Industries were established to identify key areas with current and potential impact to the local economy. Both lists highlight opportunities that lead to economic self-sufficiency and opportunities for advancement and will guide our service delivery efforts.

Recommendation:
I move that the North Central Texas Workforce Development Board approve the 2021 Target Occupations, In-Demand Occupations, In-Demand Industries Lists.

Approval Date: February 24, 2021

Attachments: Proposed 2021 Target Occupations, In-Demand Occupations, and In-Demand Industries Lists.

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