Glossary of Terms and Abbreviations

A

ABAWD	Able Bodied Adults without Dependents
ABE	Adult Basic Education
ADA	Americans with Disabilities Act
AEL	Adult Education and Literacy
AEP	Award of Excellence in Procurement
AOP	Affirmative Outreach Plan

B

BCY	Board Contract Year
BDL	Business Development Liaison
BDU	Business Development Unit

C

C&T	Career & Training
CASA	Court Appointed Special Advocates
CBO	Community-Based Organization
CCCC	Collin County Community College
CCDF	Child Care Development Fund
CCI	Compliance and Continuous Improvement
CCN	Child Care Network
CCQ	Child Care Quality
CCP	Child Care Program
CCR	Child Care Regulation
CCS	Child Care Services
CEOs	Chief Elected Officials
CEU	Continuing Education Unit
CFR	Code of Federal Regulations
CHOICES	TANF employment/self-sufficiency program
CHMURA	Provider of JobsEQ, a proprietary labor market data tool
CIP	Classification of Instructional Programs
CLI	Children's Learning Institute
CQIP	Continuous Quality Improvement Plan
COVID	Corona Virus Disease
CRASE	Civilian Response to Active Shooter Event (Training)
CRM	Customer Relationship Management
CTE	Career & Technical Education

D

D365	Dynamic 365 (partner database, CRM)
Disallowed	Cost that is not allowed by rule or law
DFPS	Department of Family and Protective Services
DOE	Department of Education
DOJ	Department of Justice
DOL	Department of Labor
DOLETA	US Dept. of Labor Employment and Training Administration
DW	Dislocated Worker
DOD	Department of Defense

E

E&T	Employment and Training
EDO	Economic Development Organizations
ELP	Early Learning Program
EO	Equal Opportunity
EOV	Explanation of Variance
EEO	Equal Employment Opportunity
EEOC	Equal Employment Opportunity Commission
EMSI	Economic Modeling, LLC, a proprietary labor market data tool
ES	Employment Services
ESC	Education Service Center
ESL	English as a Second Language
ETPL	Eligible Training Provider List
EW	Essential Worker

F

FDN	Finance Directors Network
FMLA	Family and Medical Leave Act
FSA	Flexible Spending Account
FTP	File Transfer Protocol
FY	Fiscal Year

G

GAAP	Generally Accepted Accounting Principles
GAO	General Accounting Office
GSA	General Services Administration

H

DHHS	Department of Health and Human Services
HHSC	Health and Human Services Commission
HR	Human Resources

I, J, K

IBC	Industry Based Certification
IEDC	International Economic Development Council
IEP	Individual Employment Plan

Glossary of Terms and Abbreviations

IFA	Infrastructure Agreement
IP	Internet Protocol
ISD(s)	Independent School District(s)
ISM	Institute for Supply Management
ISS	Individual Service Strategy
ITA	Individual Training Agreement
ITELGs	Texas Infant, Toddler and Three year old Early Learning Guidelines
iWork	Career Exploration Initiative
JET	Jobs & Education for Texans Grant Program

L

LBB	Legislative Budget Board
LF	Laserfiche
LIA	LEGACY in Action™
LEP	Limited English Proficiency
LMI	Labor Market Information
LMS	Learning Management System
LNT	Leadership North Texas
LWDA	Local Workforce Development Area
LWDB	Local Workforce Development Board

M

MOU	Memorandum of Understanding
MPR	Monthly Performance Report
MS	Microsoft
MVV	Mission, Vision, Values
MWU	Mobile Workforce Unit

N

NAB	National Alliance of Businesses
NAC	National Accreditation Commission
NACO	National Association of Counties
NAEYC	National Association for the Education of Young Children
NAFCC	National Accreditation for Family Child Care
NARC	National Association of Regional Councils
NAWB	National Association of Workforce Boards
NC	Navarro College
NCTC	North Central Texas College
NCP	Noncustodial Parent
NTSCC	North Texas Supply Chain Council
NCTCOG	North Central Texas Council of Governments
NIMS	National Incident Management System
NTRP-16	North Texas Regional P-16 Council

O

O&A	Oversight & Accountability Committee
OAG	Office of Attorney General
OMB	Office of Management and Budget
OSHA	Occupational Safety and Health Act
OSY	Out of School Youth
OTDC	Orientation to Discrimination Complaint

P

PreK ELG	Prekindergarten Early Learning Guidelines
PII	Personally Identifiable Information
PIRTS	Program Integrity Reporting Tracking System
PJC	Paris Junior College
POS	Programs of Study (TEA)
PPPA	Policy, Planning, & Public Affairs
PPANCT	Public Purchasing Association of North Central Texas
PRIDE	Peers Recognizing Individual Deeds of Excellence
PSOC	Parent Share of Cost
TxPPA	Texas Public Purchasing Association
PY	Program Year

Q, R

QAN	Quality Assurance Network
QRIS	Quality Rating and Improvement System
R&C	Risk and Compliance (NCTCOG Fiscal Monitors)
RC	Ranger College
Req2Check	Check Requisition Process
RESEA	Reemployment Services and Eligibility Assessment
RFP	Request for Proposals
RFQ	Request for Qualifications
RIS	Research and Information Services Department
RPI	Rapid Process Improvement
RWLC	Regional Workforce Leadership Council
RWY	Red, White and You (Veterans job fair)

Glossary of Terms and Abbreviations

S

SBA	Small Business Administration
SCSEP	Senior Community Service Employment Program
SMART	Specific, Measurable, Achievable, Relevant, and Time-Bound
SMSA	Standard Metropolitan Statistical Area
SEAL	Summer Earn and Learn
SEE	Survey of Employee Engagement
SDF	Skills Development Fund
SHN	Student HireAbility Navigator
SLC	Strategic Leadership Committee
SME	Subject Matter Expert
SMI	State Median Income
SNAP	Supplemental Nutrition Assistance Program
SNAP E&T	Supplemental Nutrition Assistance Program Employment & Training
SOW	Statement of Work
SSA	Social Security Administration
SSDI	Supplemental Security Disability Income
SSI	Supplemental Security Income
SSL	Secure Sockets Layer
STE(A)M	Science, Technology, Engineering, (Art), Math
SWOT	Strengths, Weaknesses, Opportunities, Threats

T

TA	Technical Assistance
TAA	Trade Adjustment Assistance
TAC	Texas Administrative Code
TAG	Technical Assistance Guide
TAMUC	Texas A&M Commerce
TANF	Temporary Assistance For Needy Families
TARC	Texas Association of Regional Councils
TAWB	Texas Association of Workforce Boards
TDCJ	Texas Department of Criminal Justice
TEA	Texas Education Agency
TEAMS	Microsoft Team Collaboration/Video Conferencing Platform
TECPDS	Texas Early Childhood Professional Development System
TEDC	Texas Economic Development Council
THECB	Texas Higher Education Coordinating Board
TML	Texas Municipal League (WSNCT medical plan)
TOL	Target Occupations List
TRS	Texas Rising Star
TSTC	Texas State Technical College
TSU	Tarleton State University
TRA	Trade Readjustment Allowance
TWC	Texas Workforce Commission
TWIC	Texas Workforce Investment Council
TWIST	The Workforce Information System of Texas
TVC	Texas Veterans Commission
TVCC	Trinity Valley Community College
TVS	Texas Veterans Services
TWC	Texas Workforce Commission
TWU	Texas Woman's University
TXAEYC	Texas Association for the Education of Young Children
TxPPA	Texas Public Purchasing Association
TYC	Texas Youth Commission

U, V

UGMS	Uniform Grant Management Standards
UI	Unemployment Insurance
UNT	University of North Texas
VPN	Virtual Private Network
VRS	Vocational Rehabilitation Services

W, X, Y, Z

WARN	Worker Adjustment and Retraining Notification Act
WB	Workforce Board
WCI	Workforce Commission Initiatives
WD	Workforce Development
WDB	Workforce Development Board
WFC	Workforce Center
WIA	Workforce Investment Act
WIOA	Workforce Innovation and Opportunity Act
WIT	WorkInTexas.com
WSNCT	Workforce Solutions for North Central Texas
WOTC	Work Opportunity Tax Credit (Federal Tax Credit)
ZOOM	Video Conferencing Platform